





CALENDAR & BENEFITS





LAAPOA

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION



PROTECTING THE RIGHTS OF 1ST RESPONDERS SINCE 1982

Since 1982, the Los Angeles Airport Peace Officers Association (LAAPOA) has proudly offered an impressive array of benefits to its membership. LAAPOA members can rest assured that the union's Board of Directors and staff strive to secure new, more rewarding benefits year after year.

This calendar/benefits booklet is designed to give LAAPOA members a brief overview of the many exclusive benefits, perks and privileges to which they are entitled.

For more information about LAAPOA or any of the benefits listed in this calendar/benefits booklet, please call (424) 374-8157 or visit our website at www.I AAPOA.com.

LAAPOA Mailing Address:

6201 W. 87th Street, #336 Los Angeles, CA 90045 Phone: (424) 374-8157 www.LAAPOA.com info@laapoa.com

Facebook: www.facebook.com/LAAPOA

X: @AirportPoliceLA

YouTube: www.youtube.com/laapoatv Instagram: www.instagram.com/laapoa

Save this booklet to use as a resource for LAAPOA benefits and event dates.

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From the President

ear members: Join me in welcoming 2026. I believe this past year will be known as the year of leadership — leadership that has succeeded and leadership that has failed

Leadership at LAWA and LAX, unfortunately, is suffering. LAAPOA has a vote of "no confidence" for LAXPD's Chief Cecil Rhambo. He is not the leader that LAXPD and LAAPOA need as we continue to deal with the fallout from the pandemic.



anti-police sentiment, airport and transportation difficulties, and the security challenges of upcoming world events in Los Angeles.

LAAPOA is working to bring change to LAXPD leadership that will benefit all of us and all we protect. We will continue to do so through 2026 and beyond, if necessary, just as we will continue advocating to ensure our ranger members and municipal officers have every benefit and the equipment necessary to perform their law enforcement duties.

Now, let's look to the future. On the upswing, the Dodgers won the World Series. Better times are ahead -2026 will bring the FIFA World Cup to Los Angeles, and we are readying for the Olympics in 2028.

LAAPOA has not taken its eye off the ball. We know that the world will be coming here starting in 2026. We are working on more recruits and retention for the airports and city parks.

We are also working on better LAXPD leadership — starting with a new chief. Someone who doesn't lead with "got ya's," but with more common sense, working together and seeing people as human beings, who are still held accountable.



We are working on securing more, better and modernized equipment and vehicles.

We are working on less red tape, less management interference and fewer runarounds. No more delayed paychecks. We are fixing overtime "mistakes" and getting the 2023 contract raises to finally kick in. We want life to be easier — not harder. It's hard enough.

Faith

After going through a year like we just did, it would have been easy to fold our tents and go to our corners — but we did the opposite at LAAPOA. On behalf of our Board and myself, thank you for leaning in and being part of the conversation, and we encourage you to continue to do so.

As we look ahead, my faith in our members and in this organization has never been stronger. The resilience and unity we showed in 2025 have prepared us for what's to come. Together, we'll meet every challenge, continue to support one another and ensure LAAPOA remains strong through 2026 and beyond.

I close as I began: welcome, 2026!

Marshall E. McClain, President

JANUARY

New Year's Day

Martin Luther King Jr. Day

FFBRUARY

Ash Wednesday

MARCH

APRIL

Easter Sunday

MAY

Armed Forces Day

Memorial Day

JUNE

Juneteenth

Father's Day

JULY

Independence Day

SEPTEMBER

Labor Day

OCTOBER

Indigenous Peoples' Day

Halloween

NOVEMBER

Daylight Saving Time Ends

Veterans Day

Thanksgiving Day Day After Thanksgiving

DECEMBER

Christmas Eve

Christmas Day

New Year's Eve

Dates above in hold are holiday premium paydays.

Premium Pay

Payday

JANUARY 2026

Su Th S

APRIL 2026

Su

Su М W Th S

JULY 2026

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OCTOBER 2026

Su W Th S

Year at a Glance

FEBRUARY 2026

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SEPTEMBER 2026

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NOVEMBER 2026

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DECEMBER 2026

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Assistance

Peace Officers' Assistance

Active and retired members can take part in the fun. The Los Angeles Airport Police Athletics & Activities League (LAAPAAL) is a charitable-giving organization that assists its members and other members of the community.

Long-Term-Care Plan

All active members receive the optional initial benefit amount of \$1,000 per month in coverage from the **City Employees Club of Los Angeles**.

Legislation

For over 35 years, LAAPOA has had a record of legislative involvement. It definitely helps that a current LAAPOA Board member is a member of the Board of Directors for PORAC, one of the largest statewide organizations at over 75,000 members. PORAC is a strong component of our legislative success.

Political Action

With voluntary contributions to the LAAPOA PAC coupled with great political advice from some of the best in the business, LAAPOA's PAC has been used wisely and is a direct part of the success or demise of many campaigns.

Negotiations

Bargaining Unit

LAAPOA is the exclusive bargaining unit for the sworn police officers and firefighters of the Los Angeles Airport Police Department and is the only union recognized by the City of Los Angeles to negotiate their wages, benefits, hours and working conditions. Only LAAPOA members have the right to ratify a potential contract. The following are just a few examples of previous and recent successes:

- Avoided any salary or benefit cuts, layoffs or furloughs during the budget crisis
- Pension enhancement option of LAFPP Tier 6
- · Increase of 18% for pay parity
- Starting/Academy pay parityAdded an additional 5.5%
- salary for step 7
 Increased longevity bonus
- Added retention bonus after five years

- · Increased marksmanship bonus
- Implementation of compensated time off bank
- Added additional holiday pay
- 100% sick time cash out upon retirement
- Expansion of on-call pay to more members
- Implementation and expansion of bilingual and sign-language pay
- Actively working on equipment enhancements for park rangers

Standing Committees

Standing committees are composed of the Board of Directors and LAAPOA members. Committees include:

- · Activities/Fundraising
- Discipline/Grievance
- Legislative/PAC
- · Members/Benefits
- Negotiations/Bylaws
- PAL
- · Public Information
- Scholarship
- Training/Equipment
- · Retiree Liaison

Fringe Benefits

Due to LAAPOA's PORAC membership and experienced negotiators who contract directly with the City for fringe benefits, there is more to offer you and your family, such as added medical, dental, vision and, of course, your vacation and sick leave benefits.

Finance

Accounting

Since 1941, **Miller Kaplan Arase, LLP**, has been committed to providing clients with the highest level of personal service and attention. So it only makes good sense to ensure that LAAPOA maintains an accurate account of its funds.

Investing

LAAPOA has partnered with **UBS Financial Services**, drawing on its 150-year heritage to serve private, institutional and corporate clients worldwide by combining wealth management, investment banking and asset management businesses to deliver superior financial advice and solutions. As a LAAPOA member, you have access to the UBS wealth management team to assist with any investment needs.

Banking Needs

LAAPOA is partnered with several banks to offer the best service to our members. These full-service banks have been in business for years and have sound track records.

Check with the different banking institutions to see which best fits your needs.

Shared Branch Locations

With over 1,300 credit unions nationwide, you have access to over 5,800 locations in 47 states, as well as in Puerto Rico, Japan, South Korea, Italy, Guam, the United Kingdom and Germany.

Citibank

LAX Area, 8800 S. Sepulveda Blvd., Los Angeles, CA 90045 (888) 248-4226

VNY Area, 6750 Van Nuys Blvd., Van Nuys, CA 91405 (818) 997-3607

Hours: MAIN/TELLER M - F 10 a.m. - 5 p.m., SAT 10 a.m. - 2 p.m.

For more information or locations, call or check online at www.citibank.com.

Los Angeles Police Federal Credit Union

Academy Branch Los Angeles Police Academy 1880 N. Academy Drive Los Angeles, CA 90012

Jesse Brewer Branch Ahmanson Recruit Training Center 5651 W. Manchester Ave

Hours: M - F 8 a.m. - 5 p.m.

Los Angeles, CA 90045

Santa Clarita Branch 19195 Golden Valley Road Santa Clarita, CA 91387

Van Nuys Branch 16150 Sherman Way Van Nuys, CA 91406

For more information or locations, call (877) 695-2732 or check online at www.lapfcu.org.

The Police Credit Union

For information and locations for The Police Credit Union, call (800) 222-1391 or check online at www.thepolicecu.org.

Communication

BOLO Newsletter and PORAC Law Enforcement News

All members receive complimentary copies of the print *BOLO* newsletter, providing timely updates on law enforcement issues and association news. In addition, members receive, at no cost, the Peace Officers Research Association of California (PORAC) monthly publication, *PORAC Law Enforcement News*, which contains information on statewide legislative issues, reports from the Legal Defense Fund, member association news and career-related articles.

Website

LAAPOA's extensive website (www.laapoa.com) is full of useful information for the public, in addition to an exclusive members-only section containing sensitive, ongoing union information.

The LAAPOA App

Available in the Google Play and Apple App Store, the LAAPOA app provides access to the latest LAAPOA news and updates, the American Alliance of Airport Police Officers press releases and the latest issue of the *BOLO* newsletter.

Other communications with LAAPOA members include:

- Free calendar and benefits booklet
- "Eye on Aviation" daily e-newsletter
- Biweekly BOLO electronic newsletters
- LAAPOA X account
- LAAPOA Facebook page
- · LAAPOA Instagram page
- LAAPOA TV YouTube channel and
- The Layover With LAAPOA video podcast

Representation

Labor Representatives

LAAPOA takes protecting your rights seriously. This is why we have teamed up with the best law firms the state has to offer. As a member, you can rest easy knowing your reps are trained by the best, and you also have experienced labor attorneys available 24 hours a day, 7 days a week to help you with filing a grievance, Internal Affairs interviews, administrative-appeals hearings and much more.

Mastagni Holstedt, APC, is the general counsel for LAAPOA.

PORAC Legal Defense Plan

Members of LAAPOA receive membership in the Peace Officers Research Association of California (PORAC) and its Legal Defense Plan. The plan provides members with access to a host of attorneys and law firms specializing in everything from workers' compensation to the Peace Officers' Bill of Rights and contract negotiations.

- Mastagni Holstedt, APC (workers' compensation)
- · Stone Busailah, LLP

The above are available in addition to the list of PORAC panel attorneys.

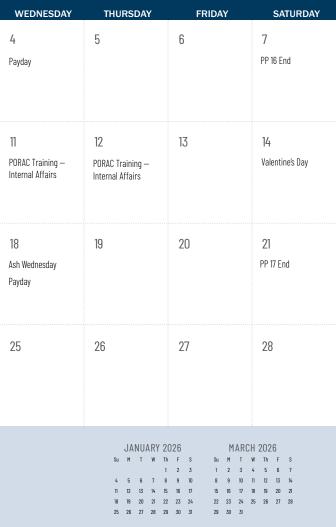
LAAPOA members can call one of the panel attorneys and ask for advice or referrals free of charge.

JANUARY

SUNDAY	MONDAY	TUESDAY
DECEMB Su M T V 1 2 3 7 8 9 1 14 15 16 1 21 22 23 2 28 29 30 3	V Th F S Su M 5 4 5 6 1 2 0 11 12 13 8 9 7 18 19 20 15 16 4 25 26 27 22 23	RUARY 2026 T W Th F S 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28
4	5	6 PORAC Training — Collective Bargaining
11	12	13
18	19 Martin Luther King Jr. Day	20
25	26	27

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 New Year's Day Premium Pay	2	3
7 PORAC Training — Collective Bargaining Payday	8 PORAC Training — Collective Bargaining	9	10 PP 14 End
14	15	16	17
21 Payday — Excess Sick Pay	22 PORAC Training — Association Leadership	23 PORAC Training — Association Leadership	24 PP 15 End
28 LAAPOA Quarterly Membership Meeting (4–6 p.m.)	29	30	31

MONDAY	TUESDAY
2 Groundhog Day	3
9	10 PORAC Training — Social Media & You: Policing in the Digital Age
16 Presidents Day	17
23	24
	2 Groundhog Day 9 16 Presidents Day



MARCH

SUNDAY	MONDAY	TUESDAY
1	2	3 PORAC Training — Association Treasurer 101
8 Daylight Saving Time Begins	9	10
15	16	17 St. Patrick's Day
22	23	24
29	30	31 Cesar Chavez Day



MARCH 2026							
	Su	М	T	W	Th	F	S
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	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

Easter Sunday Premium Pay

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Payday	2	3	4 PP 20 End
8	9 POREF Open Golf Tournament Friant, CA	10	11
15 Payday	16	17	18 PP 21 End
22 LAAPOA Quarterly Membership Meeting (4–6 p.m.) Administrative Professionals Day Earth Day	23	24	25
29 Payday — No Deduction Pay	30	Su M T 3 4 5 10 11 12 17 18 19	2026 W Th F S 1 2 6 7 8 9 13 14 15 16 20 21 22 23 77 28 29 30

SUNDAY

MONDAY

TUESDAY

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19 20	21	22	23	24	25	21	22	23	24	25	26	27	
26 27	28	29	30			28	29	30					
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			7						J				

3 California Peace Officers' Memorial Candlelight Vigil Sacramento

California Peace Officers' Memorial Ceremony

Sacramento

10 Mother's Day

11

12

17

18

19

24

25 **Memorial Day** 26

31

Premium Pay

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 PP 22 End
6	7 PORAC Training — Political Action/PAC Management	8 PORAC Training — Political Action/PAC Management	9
13 Payday	14	15	16 PP 23 End Armed Forces Day
20	21	22	23
27 Payday	28	29	30 PP 24 End

W Z S

SUNDAY	MONDAY	TUESDAY
	1	2
7	8	9
14	15	16
Flag Day		

Father's Day

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3	4	5	6
10 Payday	11	12	13 PP 25 End
17	18	19 Juneteenth Premium Pay	20
24 Payday	25	26	27 PP 26 End
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19 20 21 22 23 24 25

26 27 28 29 30 31

17 18 19 20 21 22 23

²⁴/₃₁ 25 26 27 28 29 30

SUNDAY MONDAY

JUNE 2026 AUGUST 2026

TUESDAY

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 Independence Day (Observed)	4 Independence Day Premium Pay
8 Payday	9	10	11 PP1End
15	16	17	18
22 LAAPOA Quarterly Membership Meeting (4–6 p.m.) Payday	23	24	25 PP 2 End
29	30	31	

SUNDAY MONDAY TUESDAY JULY 2026 SEPTEMBER 2026

9	

3 24

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1
5 Payday	6	7	8 PP 3 End
12	13	14	15
19 Payday	20	21	22 PP 4 End
26	27	28	29

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SUNDAY	MONDAY	TUESDAY
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6	7 Labor Day Premium Pay	8
13	14	15
20	21	22
27	28	29

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2 Payday	3	4	5 PP 5 End
9	10	11	12
16 Payday	17	18	19 PP 6 End
23	24	25	26
30 Payday — No Deduction Pay		OCTOB Su M T 4 5 6 11 12 13 18 19 20	ER 2026 W Th F S 1 2 3 7 8 9 10 14 15 16 17 21 22 23 24

25 26 27 28 29 30 31

OCTOBER

SUNDAY	MONDAY	TUESDAY						
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4	5	6						
11	12 Indigenous Peoples' Day	13						
18	19	20						
25	26	27						

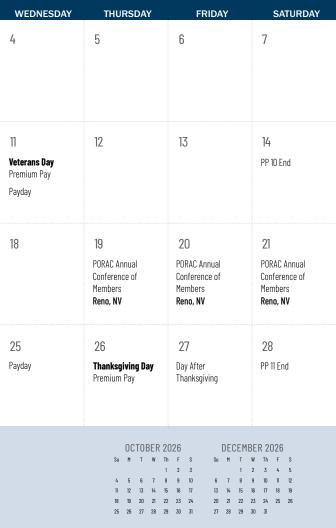
WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 PP7End
7	8	9	10
14 Payday	15	16	17 PP 8 End
21	22	23	24 United Nations Day
28 LAAPOA Quarterly Membership Meeting (4–6 p.m.) Payday	29	30	31 Halloween PP 9 End

SUNDAY

1 Daylight Saving Time Ends	2	3
8	9	10
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MONDAY

TUESDAY



SUNDAY	MONDAY	TUESDAY
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20	21	22
27	28	29

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2	3	4	5
9 Payday	10	11	12 PP 12 End
16	17	18	19
23 Payday	24 Christmas Eve Premium Pay	25 Christmas Day Premium Pay	26 PP 13 End
30	31 New Year's Eve Premium Pay	Su M T 3 4 5 10 11 12	RY 2027 W Th F S 1 2 6 7 8 9 13 14 15 16 20 21 22 23 27 28 29 30

RDO Bid Request/Posting

2026 RDO Bid Request/Posting Calendar*

DP#	DP Dates	Last day to bid by 1,800 hours	Adjusted RDOs Due to PSS Admin	Post Final RDOs	Holiday/Enhanced Deployment				
13	12/14/25 — 01/10/26	11/18/25	11/26/25	12/4/25	12/18/25 — 1/1/26				
1	01/11/26 — 02/07/26	12/16/25	12/24/25	1/1/26					
2	02/08/26 — 03/07/26	1/13/26	1/21/26	1/29/25					
3	03/08/26 — 04/04/26	2/10/26							
4	04/05/26 — 05/02/26	3/10/26	3/18/26	3/26/26	4/5/26				
5	05/03/26 — 05/30/26	4/7/26	4/15/26	4/23/26	5/21/26 — 5/25/26				
6	05/31/26 — 06/27/26	5/5/26	5/13/26	5/21/26	6/19/26				
7	06/28/26 — 07/25/26	6/2/26	6/10/26	6/18/26	7/2/26 — 7/5/26				
8	07/26/26 — 08/22/26	6/30/26	7/8/26	7/16/26					
9	08/23/26 — 09/19/26	7/28/26	8/5/26	8/13/26	9/4/26 — 9/7/26 9/10/26 — 9/11/26				
10	09/20/26 — 10/17/26	8/25/26	9/2/26	9/10/26					
11	10/18/26 — 11/14/26	9/22/26	9/30/26	10/8/26	11/11/26				
12	11/15/26 — 12/12/26	10/20/26	10/28/26	11/5/26	11/25/26 — 11/29/26				
13 - 2027	12/13/26 — 1/9/27	11/17/26	11/25/26	12/3/26	12/18/26 — 1/1/27				

2026 Watch Bid Request/Posting Calendar*

2020 Water Did Nequestri Osting Galendar											
DP#	DP Dates	Last day to bid by 1,800 hours	Post Final Watch Assignments								
1,2,3	01/11/26 — 04/04/26	11/7/25	12/9/25								
4,5,6	04/05/26 — 6/27/26	01/31/26	03/04/26								
7,8,9	06/28/26 — 09/19/26	04/25/26	05/27/26								
10,11,12,13	09/20/26 — 01/9/27	07/18/26	08/19/26								
1,2,3 — 2027	01/10/27 — 04/03/27	11/7/26	12/9/26								

^{*}Note: All Dates are subject to change.

Payroll Calendar

LOS ANGELES WORLD AIRPORTS-AIRPORT POLICE

2026 DEPLOYMENT SCHEDULE/PAYROLL CALENDAR																										
														2026	DEPLOYMENT PERIOD 2											
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c 28	29	30	31	1	2	3	14	С	25	26	27	28	29	30	31	16	С	22	23	24	25	26	27	28	18	
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MAR. 8 - APR. 4, 2026										APR. 5 - MAY 2, 2026								MAY 3 - MAY 30, 2026								
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DEPLOYMENT PERIOD 6										DE	PLO	MEN	NT PE	RIO	D 7				DEPLOYMENT PERIOD 8							
	MA	Y 31	- Jl	JNE	27,	2026	6			JUN	NE 2	8 - J	ULY	25,	202	6			JUL	Y 2	6 - A	UG.	22,	202	6	
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А 31	1	2	3	4	5	6	25	Α	28	29	30	1	2	3	4	1	Α	26	27	28	29	30	31	1	3	
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Independence Day - July 4; Labor Day - September 7; Veteran's Day - November 11; Thanksgiving - November 26; Christmas Eve - December 24; Christmas - December 25; New Year's Eve - December 31

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