2024 Calendar & Benefits

LAAPOA

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION LAX | VNY | LPR | MPO



To maintain a leadership role in organizing, empowering and representing the interests of all current and retired members by:

- Facilitating a member-driven organization that promotes public awareness that encourages and upholds a professional image to the aviation community and public at large
- Preserving an environment in which members interact and work toward achieving common goals and objectives, defining and enhancing standards for professionalism
- Advocating for ensuring that the latest training and equipment is identified, provided and implemented for all of our law enforcement and public safety professionals
- Representing and protecting the rights and benefits of all our members

LAAPOA represents the sworn police officers of the Los Angeles Airport Police, the Los Angeles Municipal Police and the Los Angeles Park Rangers assigned to protect and serve Los Angeles International Airport (LAX), Van Nuys Airport (VNY) and the city of Los Angeles.

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PROTECTING THE RIGHTS OF 1ST RESPONDERS SINCE 1982

Since 1982, the Los Angeles Airport Peace Officers Association (LAAPOA) has proudly offered an impressive array of benefits to its membership. LAAPOA members can rest assured that the union's Board of Directors and staff strive to secure new, more rewarding benefits year after year.

This calendar/benefits booklet is designed to give LAAPOA members a brief overview of the many exclusive benefits, perks and privileges to which they are entitled.

For more information about LAAPOA or any of the benefits listed in this calendar/benefits booklet, please call (424) 374-8157 or visit our website at www.laapoa.com.

LAAPOA Headquarters

8726 S. Sepulveda Blvd., Ste. D-336 Los Angeles, CA 90045-4014 Phone: (424) 374-8157 www.LAAP0A.com info@laapoa.com

Facebook: www.facebook.com/LAAPOA Twitter: @AirportPoliceLA YouTube: www.youtube.com/user/laapoatv Instagram: www.instagram.com/laapoa

Save this booklet to use as a resource for LAAPOA benefits and event dates.

From the President

s we enter 2024, the Los Angeles Airport Peace Officers Association looks back on this past year's accomplishments with gratitude for the honor of representing our members, while also reflecting on ways we can improve that representation even more in the future. 2023 was a monumental year because we were finally able to consolidate our supervisor union into LAAPOA in an effort to move forward and



tackle quality-of-life concerns together. As proof of that, we jointly were able to negotiate a monumental contract of pay and benefits parity, exceeding anything we previously accomplished separately.

This year, our priorities include continuing to strive for better equipment and staffing for all the agencies we represent. We will continue to work with management on filling existing vacancies as well. LAAPOA will also continue to push local, state and federal legislation that supports and advances the profession of law enforcement and the safety of airports, parks and grand spaces, and other citywide areas.

We are pleased to recently hear that there are two other city agencies that have inquired about joining LAAPOA. If this occurs, it will increase our citywide labor footprint and assist with future labor challenges as we continue to improve our positions and raise our public safety platform throughout the city, county and state as the premier labor association for public safety professionals and their families.

We look forward to further improving our members' benefits and quality of life in 2024 and anticipate many great improvements ahead of the many major events coming to the Los Angeles area in the coming years. As always, may God keep you and yours safe and continue to bless us all.

Marshall E. McClain, President

JANUARY

1 New Year's Day

15 Martin Luther King Jr. Day

FEBRUARY

- 14 Valentine's Day
- 14 Ash Wednesday
- 19 Presidents Day

MARCH

- 10 Daylight Saving Time Begins
- 17 St. Patrick's Day
- 31 Cesar Chavez Day
- 31 Easter Sunday

MAY

- 12 Mother's Day
- 18 Armed Forces Day

27 Memorial Day

JUNE

16 Father's Day

JULY

4 Independence Day

SEPTEMBER

2 Labor Day

OCTOBER

- 14 Indigenous Peoples' Day
- 31 Halloween

NOVEMBER

- 3 Daylight Saving Time Ends
- 11 Veterans Day (Observed)
- 28 Thanksgiving Day
- 29 Day After Thanksgiving

DECEMBER

- 24 Christmas Eve
- 25 Christmas Day
- 31 New Year's Eve



JANUARY 2024

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Year at a Glance

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MARCH 2024

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JUNE 2024

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DECEMBER 2024

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Assistance

Peace Officers' Assistance

Active and retired members can take part in the fun. The **Los Angeles Airport Police Athletics & Activities League (LAAPAAL)** is a charitable-giving organization that assists its members and other members of the community.

Short- and Long-Term Life, AD&D Needs

Available through our membership in the **Peace Officers Research Association of California** (PORAC), these plans are administered by **Myers-Stevens & Toohey & Co. Inc.**, which has countless years of serving its clients.

Long-Term-Care Plan

All active members receive the optional initial benefit amount of \$1,000 per month in coverage from the **City Employees Club of Los Angeles**.

Legislation

For over 35 years, LAAPOA has had a record of legislative involvement. It definitely helps that a current LAAPOA Board member is a member of the Board of Directors for PORAC, one of the largest statewide organizations at over 75,000 members. PORAC is a strong component of our legislative success.

Political Action

With voluntary contributions to the LAAPOA PAC coupled with great political advice from some of the best in the business, LAAPOA's PAC has been used wisely and is a direct part of the success or demise of many campaigns.

Negotiations

Bargaining Unit

LAAPOA is the exclusive bargaining unit for the officers of the Los Angeles Airport Police, Los Angeles Municipal Police (MPO) and Los Angeles Park Rangers (LPR). LAAPOA is the only union recognized by the City of Los Angeles to negotiate wages, hours and working conditions, and only LAAPOA members have the right to ratify a potential contract.

Standing Committees

Standing committees are composed of the Board of Directors and LAAPOA members. Committees include:

- Activities/Fundraising
- Discipline/Grievance
- Legislative/PAC
- Members/Benefits
- Negotiations/Bylaws
- PAL
- Public Information
- Scholarship
- Training/Equipment
- Retiree Liaison

Fringe Benefits

Due to LAAPOA's PORAC membership and experienced negotiators who contract directly with the City for fringe benefits, there is more to offer you and your family, such as added medical, dental, vision and, of course, your vacation and sick leave benefits.

Finance

Accounting

Since 1941, **Miller Kaplan Arase**, **LLP**, has been committed to providing clients with the highest level of personal service and attention. So it only makes good sense to ensure that LAAPOA maintains an accurate account of its funds.

Investing

LAAPOA has partnered with **UBS Financial Services**, drawing on its 150-year heritage to serve private, institutional and corporate clients worldwide by combining wealth management, investment banking and asset management businesses to deliver superior financial advice and solutions. As a LAAPOA member, you have access to the UBS wealth management team to assist with any investment needs.

Banking Needs

LAAPOA is partnered with several banks to offer the best service to our members. These full-service banks have been in business for years and have sound track records.

Check with the different banking institutions to see which best fits your needs.

Shared Branch Locations

With over 1,300 credit unions nationwide, you have access to over 5,800 locations in 47 states, as well as in Puerto Rico, Japan, South Korea, Italy, Guam, the United Kingdom and Germany.

Citibank

LAX Area, 8800 S. Sepulveda Blvd., Los Angeles, CA 90045 (888) 248-4226 VNY Area, 6750 Van Nuys Blvd., Van Nuys, CA 91405 (818) 997-3607

Hours: MAIN/TELLER M – F 10 a.m. – 5 p.m., SAT 10 a.m. – 2 p.m.

For more information or locations, call or check online at www.citibank.com.

Los Angeles Police Federal Credit Union

Academy Branch Los Angeles Police Academy 1880 N. Academy Drive Los Angeles, CA 90012 Santa Clarita Branch 19195 Golden Valley Road Santa Clarita, CA 91387

Jesse Brewer Branch Ahmanson Recruit Training Center 5651 W. Manchester Ave. Los Angeles, CA 90045 Van Nuys Branch 16150 Sherman Way Van Nuys, CA 91410

Hours: M - F 8 a.m. - 5 p.m.

For more information or locations, call (877) 695-2732 or check online at www.lapfcu.org.

The Police Credit Union

For information and locations for The Police Credit Union, call (800) 222-1391 or check online at www.thepolicecu.org.

BOLO Newsletter and PORAC Law Enforcement News

All members receive complimentary copies of the print *BOLO* newsletter, providing timely updates on law enforcement issues and association news. In addition, members receive, at no cost, the Peace Officers Research Association of California (PORAC) monthly publication, *PORAC Law Enforcement News*, which contains information on statewide legislative issues, reports from the Legal Defense Fund, member association news and career-related articles.

Website

LAAPOA's extensive website (*www.laapoa.com*) is full of useful information for the public, in addition to an exclusive membersonly section containing sensitive, ongoing union information.

The LAAPOA App

Available in the Google Play and Apple App Store, the LAAPOA app provides access to the latest LAAPOA news and updates, the American Alliance of Airport Police Officers press releases and the latest issue of the *BOLO* newsletter.

Other communications with LAAPOA members include:

- Free calendar and benefits booklet
- "Eye on Aviation" daily e-newsletter
- Biweekly BOLO electronic newsletters
- LAAPOA Twitter account
- LAAPOA Facebook page
- LAAPOA Instagram page
- LAAPOA TV YouTube channel and
- The Layover With LAAPOA video podcast

Labor Representatives

LAAPOA takes protecting your rights seriously. This is why we have teamed up with the best law firms the state has to offer. As a member, you can rest easy knowing your reps are trained by the best, and you also have experienced labor attorneys available 24 hours a day, 7 days a week to help you with filing a grievance, Internal Affairs interviews, administrative-appeals hearings and much more.

Mastagni Holstedt, APC, is the general counsel for LAAPOA.

PORAC Legal Defense Plan

Members of LAAPOA receive membership in the Peace Officers Research Association of California (PORAC) and its Legal Defense Plan. The plan provides members with access to a host of attorneys and law firms specializing in everything from workers' compensation to the Peace Officers' Bill of Rights and contract negotiations.

- Mastagni Holstedt, APC (workers' compensation)
- Stone Busailah, LLP

The above are available in addition to the list of PORAC panel attorneys.

LAAPOA members can call one of the panel attorneys and ask for advice or referrals free of charge.

	SUNDAY	MONDAY	TUESDAY		
2024		1 New Year's Day Premium Pay	2		
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JA	14	15 Martin Luther King Jr. Day	16		
	21	22	23		
	28	29	30		

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY			
3	4	5	6			
10 Payday — Excess Sick Pay	11	12	13 PP 15 End			
17	18	19	20			
24 PORAC Training — Association Leadership Payday	25 PORAC Training — Association Leadership LAAPOA Quarterly Membership Meeting (4–6 p.m.)	26	27 PP 16 End			
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SUNDAY MONDAY

TUESDAY

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 Groundhog Day	3
7 PORAC Training — Internal Affairs Payday	8	9	10 PP 17 End
14 Valentine's Day Ash Wednesday	15	16	17
21 Payday	22	23	24 PP 18 End
28 PORAC Training — Public Records Act	29		

SUNDAY

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3	4	5		
10 Daylight Saving Time Begins	11	12 PORAC Training — Collective Bargaining		
17 St. Patrick's Day	18	19		
24	25	26		
31 Easter Sunday Premium Pay Cesar Chavez Day				

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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6 Payday	7	8	9 PP 19 End
13 PORAC Training — Collective Bargaining	14 PORAC Training — Collective Bargaining	15	16
20 Payday	21	22	23 PP 20 End
27	28 PORAC Training — Line of Duty Death	29	30

SUNDAY	MONDAY	TUESDAY
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7	8	9
14	15	16
21	22 Earth Day	23
28	29	30

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY					
3 Payday	4	5	6 PP 21 End					
10	11	12	13					
17 Payday	18	19	20 PP 22 End					
24 Administrative Professionals Day	25 LAAPOA Quarterly Membership Meeting (4–6 p.m.)	26	27					
MARCH 2024 MAY 2024								

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WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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15 Payday	16	17	18 PP 24 End Armed Forces Day
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29 Payday — No Deduction Pay	30	31	

SUNDAY	

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WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 PP 25 End
5 PORAC Symposium Las Vegas	6 PORAC Symposium Las Vegas	7 POREF Open Golf Tournament Angel Park Golf Club	8
12 Payday	13	14 Flag Day	15 PP 26 End
19	20	21	22
26 Payday	27	28	29 PP 1 End

TUESDAY

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
3	4 Independence Day Premium Pay	5	6
10 Payday	11	12	13 PP 2 End
17	18	19	20
24 Payday	25 LAAPOA Quarterly Membership Meeting (4–6 p.m.)	26	27 PP 3 End
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21 Payday	22	23	24 PP 5 End
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SUNDAY	MONDAY	TUESDAY
1	2 Labor Day Premium Pay	3
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00	13	14 Indigenous Peoples' Day	15
	20	21	22
	27	28	29

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
2 Payday	3	4	5 PP 8 End
9	10	11	12
16 Payday	17	18	19 PP 9 End
23	24 United Nations Day LAAPOA Quarterly Membership Meeting (4–6 p.m.)	25	26
30 Payday — No Deduction Pay	31 Halloween	NOVEM Su M T 3 4 5 10 11 12 17 18 19 24 25 26	BER 2024 W Th F S 1 2 6 7 8 9 13 44 15 16 20 21 22 23 27 28 29 30

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13 Payday	14	15	16 PP 11 End
20	21 PORAC Annual Conference of Members Palm Desert	22 PORAC Annual Conference of Members Palm Desert	23 PORAC Annual Conference of Members Palm Desert
27 Payday	28 Thanksgiving Day Premium Pay	29 Day After Thanksgiving	30 PP 12 End

2024
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SUNDAY	MONDAY	TUESDAY
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8	9	10
15	16	17
22	23	24 Christmas Eve Premium Pay
29	30	31 New Year's Eve Premium Pay

WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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11 Payday	12	13	14 PP 13 End
18	19	20	21
25 Christmas Day Premium Pay	26	27	28 PP 14 End

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RDO Bid Request/Posting

PSS RDO Bid Due Dates for 2024

DP#	DP Dates	Last day to bid by 1,800 hours	RDO's Due to PSS Admin	Post Final RDO's	Holiday/Enhanced Deployment
13	12/17/23 - 01/13/24	11/21/23	11/29/23	12/7/23	12/21/23 & 1/1/24
1	01/14/24 — 02/10/24	12/19/23	12/27/23	1/4/24	
2	02/11/24 - 03/09/24	1/16/24	1/24/24	2/1/24	
3	03/10/24 - 04/06/24	2/13/24	2/21/24	2/29/24	3/31/24
4	04/07/24 — 05/04/24	3/12/24	3/20/24	3/28/24	
5	05/05/24 — 06/01/24	4/9/24	4/17/24	4/25/24	5/23/24 — 5/27/24
6	06/02/24 - 06/29/24	5/7/24	5/15/24	5/23/24	6/19/24
7	06/30/24 — 07/27/24	6/4/24	6/12/24	6/20/24	7/2/24 — 7/5/24
8	07/28/24 — 08/24/24	7/2/24	7/10/24	7/18/24	
9	08/25/24 — 09/21/24	7/30/24	8/7/24	8/15/24	8/30/24 — 9/2/24 9/10/24 — 9/11/24
10	09/22/24 - 10/19/24	8/27/24	9/4/24	9/12/24	
11	10/20/24 — 11/16/24	9/24/24	10/2/24	10/10/24	11/11/24
12	11/17/24 — 12/14/24	10/22/24	10/30/24	11/7/2024	11/27/24 — 12/1/24
13	12/15/24 — 1/11/25	11/19/24	11/27/24	12/5/24	12/19/24 — 1/1/25

DP#	DP Dates	Last day to bid by 1,800 hours	Post Final Watch Assignments
1,2,3	01/14/24 — 04/06/24	11/10/23	12/12/23
4,5,6	04/07/24 — 6/29/24	02/02/24	03/05/24
7,8,9	06/30/24 — 09/21/24	04/26/24	05/28/24
10,11,12,13	09/22/24 - 01/11/25	07/19/24	08/20/24
1,2,3 — 2025	01/12/25 — 04/05/25	11/8/24	12/10/24

Subject to changes; updated as of 11/30/23

Payroll Calendar

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SWORN HOLIDAYS: New You's - Annuary 1, Elever Sumary - March 21, Manager Day - May 27, Americant - June 18

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