

LAAPOA

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION

LAX & VAN NUYS



2018

ANNUAL REPORT



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PRESIDENT'S LETTER

As 2018 comes to a close, I would like to take a snapshot of the year and wish you happiness and prosperity for the new year. The evolution of LAX continues and we are right in the middle of it. Policing and public safety at LAWA airports are receiving some long-delayed due diligence. Yet the need remains for faster and focused attention to police and public safety issues so that we can keep pace with other areas of growth at our great airports.

In 2018, planning for the new LAXPD station began; we are continuing to receive more new vehicles to our fleet; we successfully and unfortunately transitioned out Ontario airport; and we are working on the next phase of advancing our retirement, pay, benefits and increased staffing for our officers. This occurred all during another year that has seen both anti-unions and anti-police rhetoric and attacks. LAAPOA won't be deterred or discouraged from reaching our goals of improving the quality of life for our members.

As California and the nation split along ever-deepening bipartisan political lines, LAAPOA has continued to gain members from our sister agencies of the Los Angeles Municipal Police and Los Angeles Park Rangers. They join our ranks and the continuing discussions of the Los Angeles Airport Supervisors Association coming under the fold of LAAPOA.

We must keep our eye on the ball — safety and financial equality for our members and safety and security for our families and a brighter future for our agency and our association. This will require our continued vocal opposition to local, state and federal public policy that have unintended or intended hostile and contradictory consequences for police — who increasingly are called into harm's way.

In this year alone, we have pushed back several efforts to second-guess legitimate officer responses, and we have resisted the urge to not allow our jobs of protecting the public to become an Instagram vote of the majority of the loudest critics. I am not saying it will get easier, but I am saying we must stay the course, focus on the mission, keep the faith, do the right thing and fight the righteous fight because it is righteous and it is right and we will prevail.

So, as we close out another year, I want to thank each and every one of you for your work in a noble profession and wish you and your family peace, safety and happiness in 2019.



Marshall E. McClain, President



ABOUT LAAPOA

THE MISSION

To maintain a leadership role in organizing, empowering and representing the interests of all current and retired members:

- ▶ To facilitate a member-driven organization that promotes public awareness that encourages and upholds a professional image to the aviation community and public at large
- ▶ To preserve an environment in which members interact and work toward achieving common goals and objectives and to define and enhance standards for professionalism
- ▶ To advocate for ensuring that the latest training and equipment are identified, provided and implemented for all law enforcement and public safety professionals
- ▶ To represent and protect the rights and benefits of all our members

THE STORY

The Los Angeles Airport Police Department is the fourth-largest law enforcement agency in Los Angeles County, with more than 1,200 law enforcement, security and staff personnel.

The Airport Police Department is a division of Los Angeles World Airports, the City department that owns and operates two airports in Southern California: Los Angeles International and Van Nuys (general aviation).

Although the Los Angeles Airport Police Department has served the aviation security needs of the Los Angeles World Airports since

1946, the birth of the Los Angeles Airport Peace Officers Association (LAAPOA) can be traced to a single event in the history of the Department: the 1984 Summer Games. In conjunction with the opening of the Tom Bradley International Terminal and Terminal 1 for the Olympics, staffing increased to handle the influx of travelers flying to Los Angeles.

Today, at the request of the membership, LAAPOA has grown into an outspoken, proactive organization that works to enhance professional and personal benefits for its members. In recent years, the association has built a successful track record of protecting its members' contracts against fluctuations in the local economy.

As part of the **Peace Officers Research Association of California** (PORAC), LAAPOA members have access to comprehensive legal defense coverage and several insurance and benefit options.

Throughout the year, LAAPOA hosts a number of free activities for members and their families, including a holiday party and picnic. The association's **Los Angeles Airport Police Athletics & Activities League** (LAAPAAL) sponsors members and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

As aviation security requirements change to secure the dynamic environment at LAX — the number-one terrorist target on the West Coast — and Van Nuys Airport, LAAPOA will continue to evolve to protect the sworn personnel of the Los Angeles Airport Police Department.



LAAPAAL CHARITABLE FOUNDATION

The mission of the Los Angeles Airport Police Athletics & Activities League (LAAPAAL) is to encourage and sponsor members of the Los Angeles Airport Peace Officers Association and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

Activities and events sponsored by LAAPAAL include the Tommy Scott Memorial LAX Run, the Cruise for a Kid's Cure, the Police Unity Tour, Mistletoe Memories, the State of the Union Dinner, and the LAXPD soccer, basketball and shooting teams.

LAAPAAL is a 501(c)(3) charitable organization, tax ID 90-0604757. To make a donation or for more information, visit www.laapaal.com.

2018 CHARITABLE DONATIONS

- | | |
|--|--|
| Association of Airport Employees — Tommy Scott Memorial Scholarship Fund | LAXPD Softball Team |
| Downey Police Officer's Association Softball Tournament | Los Angeles Police Revolver and Athletic Club — Baker to Vegas |
| El Segundo Police Officers' Association Golf Tournament | Mothers Against Drunk Driving |
| Filipino-American Law Enforcement Officers Association Scholarship Fund | Officer Clayton Kadekawa Fundraiser |
| Kids of Courage | Officer Eleanor Traylor's Retirement Party |
| LAXPD Car Show | Police Unity Tour Chapter 37 |
| | Special Olympics Southern California — LAXPD Men's Team |

MEMBER SERVICES

INSURANCE

All active LAAPOA members receive a paid **City Employees Club of Los Angeles** membership. The club connects City employees through a network of information and discounted products such as theme park and movie tickets. Members also have access to group-rated insurance products.

PORAC INSURANCE AND BENEFITS TRUST

LAAPOA members are granted free membership in the Peace Officers Research Association of California (PORAC), which offers a number of insurance options and benefits.

RETIREE MEDICAL TRUST

PORAC's **Retiree Medical Trust (RMT)** is a health care pre-funding vehicle that is funded by defined contributions set in the labor agreement and provides a stream of monthly payments for life, for those who meet the eligibility rules.

SHORT- AND LONG-TERM LIFE AND AD&D NEEDS

Available through our membership in PORAC, these plans are administered by **Myers-Stevens & Toohy Co., Inc.**, which has countless years of serving its clients.

LONG-TERM-CARE PLAN

All active members receive the optional initial benefit amount of \$1,000 per month in coverage from the City Employees Club of Los Angeles.

BANKING

LAAPOA is partnered with several banks to offer the best service to its members, including **Citibank** and the **Los Angeles Police Federal Credit Union**. These full-service banks have been in business for years and have sound track records. Among the benefits offered are checking and savings, real estate loans, internet banking, debt consolidation, direct deposit, low-interest credit cards and auto loans.

ACCOUNTING

Since 1941, **Miller, Kaplan, Arase & Co., LLP**, has been committed to providing clients with the highest level of personal service and attention. So it only makes good sense to ensure that LAAPOA maintains an accurate account of its funds.

INVESTING

LAAPOA has partnered with **UBS Financial Services**, drawing on its 150-year heritage to serve private, institutional and corporate clients worldwide by combining wealth management, investment banking and asset management businesses to deliver superior financial advice and solutions. LAAPOA members have access to the UBS wealth management team to assist with any investment needs.

COMMUNICATION

All members receive complimentary copies of the print **BOLO** newsletter, providing timely updates on law enforcement issues and association news. In addition, members receive, at no cost, the Peace Officers Research Association of California (PORAC) monthly publication, **PORAC Law Enforcement News**, which contains information on statewide legislative issues, reports from the Legal Defense Fund, member association news and career-related articles.

LAAPOA's extensive website (www.laapoa.com) is full of useful information for the public, in addition to an exclusive members-only section containing sensitive, ongoing union information.

Other communications with LAAPOA members include:

- ▶ Free calendar and benefits booklet
- ▶ "Eye on Aviation" daily e-newsletter
- ▶ Biweekly BOLO electronic newsletters
- ▶ LAAPOA Twitter account
- ▶ LAAPOA Facebook page
- ▶ LAAPOA Pinterest page
- ▶ LAAPOA Instagram account

THE LAAPOA APP

Available in both the Google Play and Apple iTunes stores, the LAAPOA app keeps users at the forefront of public safety issues at home and abroad. The app provides access to the latest LAAPOA news and press releases, the American Alliance of Airport Police Officers (AAAPO) press releases and the latest issue of the **BOLO** newsletter. LAAPOA members can stay up to date on union news, events, legal representation, benefits and more.



LAAPOA is proud to represent the Los Angeles Municipal Police Officers MOU #28.

NEGOTIATIONS

BARGAINING UNIT

LAAPOA is the exclusive bargaining unit for the sworn police officers and firefighters of the Los Angeles Airport Police Department and is the only union recognized by the City of Los Angeles to negotiate their wages, benefits, hours and working conditions. Only LAAPOA members have the right to ratify a potential contract. The following are just a few examples of previous and recent successes:

- ▶ One of the few City unions to avoid any salary or benefit cuts, layoffs or furloughs
- ▶ Implementation of marksmanship bonus
- ▶ Creation of compensated time off bank
- ▶ Creation of a new public safety tier and increased retirement formula
- ▶ Uniform allowance increase
- ▶ Approval of Class “C” uniforms and outer bulletproof vest for optional patrol uniform
- ▶ Increase of 10.75% for pay parity
- ▶ Elimination of 20% pay reduction for new hires
- ▶ City withdrawal of release time balance owed and lower future reimbursement rates
- ▶ Creation of one full-time release position at the reduced rate
- ▶ Creation and implementation of two additional pay grades, actively working on more
- ▶ Expansion of on-call pay to more members
- ▶ Implementation of bilingual and sign-language pay
- ▶ Approval of Class “C” uniforms for vehicle checkpoints and during inclement weather

More information about LAAPOA’s contract negotiations can be found at www.laapoa.com.



STANDING COMMITTEES

Standing committees are composed of the Board of Directors and LAAPOA members. Committees include:

- ▶ Activities/Fundraising
- ▶ Discipline/Grievance
- ▶ Legislative/PAC
- ▶ Members/Benefits
- ▶ Negotiations/Bylaws
- ▶ PAL
- ▶ Public Information
- ▶ Scholarship
- ▶ Training/Equipment
- ▶ Retiree Liaison

FRINGE BENEFITS

Due to LAAPOA’s PORAC membership and experienced negotiators who contract directly with the City for fringe benefits, there is more to offer members and their families, such as added medical, dental, vision and, of course, vacation and sick-leave benefits.

2018 YEAR IN REVIEW

JANUARY 10

President Donald Trump signs into law H.R. 2228, the Law Enforcement Mental Health and Wellness Act of 2017, which requires the Justice Department to identify mental health services and practices and develop model policies that could be adopted by state, local and tribal law enforcement agencies.

FEBRUARY 14

A gunman opens fire at Marjory Stoneman Douglas High School in Parkland, Florida, killing 17 students and staff.

FEBRUARY 16

The TSA and Customs and U.S. Border Protection begin testing the use of biometrics at the Tom Bradley International Terminal at LAX. The facial recognition technology is one of several new efforts by the two agencies to use state-of-the-art technology to speed up and bolster the airport screening process.



APRIL 11

The Los Angeles City Council approves up to \$4.9 million to design, build, operate and maintain an elevated people mover that will provide a direct link between the airport and Metro's Crenshaw and Green lines, a car rental facility and a ground transportation hub.

MAY 3

The Los Angeles Board of Airport Commissioners approves the award of a five-year, two-phase design-build contract for the new LAXPD facility at Westchester Parkway and Loyola Boulevard.

JUNE 5

LAAPOA mourns the loss of LAXPD Officer Clayton Kadekawa, who passed away due to complications from thyroid cancer. He was a 13-year department veteran.

JUNE 26

The Trump administration's travel ban is upheld by the Supreme Court, giving the president the authority to ban travelers from certain majority-Muslim countries if he thinks it's necessary to protect the U.S.

JUNE 27

The Supreme Court issues a landmark ruling in *Janus v. AFSCME*, overturning 40 years of precedent and compelling union dues for public employees. In response to *Janus*, Governor Jerry Brown signs into law SB 866, legislation that requires employers to allow for payroll deductions for union dues and more.

JUNE 27

The Los Angeles City Council unanimously confirms LAPD Assistant Chief Michel Moore to be the new LAPD chief.

AUGUST 14

The California Supreme Court grants review in *ACDSA v. Alameda County Employees' Retirement Association*, setting the stage for a landmark series of high court rulings on vested pension rights.

AUGUST 31

The month concludes with an unprecedented number of lawsuits filed against LAXPD Chief David L. Maggard Jr. and airport executives, with far-ranging complaints — from police safety-vest policy to management actions that are jeopardizing special assignment units.

SEPTEMBER 14

Hurricane Florence, a powerful Category 4 storm, makes landfall in North Carolina with winds of 90 mph, prompting states of emergency to be declared in Georgia, South Carolina, North Carolina, Virginia, Maryland and Washington, D.C.



FEBRUARY 23

Members of PORAC, along with educators and those supportive of law enforcement, hold the "Rally in the Valley to Support Safe Schools" in Van Nuys. The rally is a response to the United Teachers of Los Angeles' anti-law-enforcement demonstration, "Making Black Lives Matter in Schools."

MARCH 26

For the first time in 20 years, LAAPOA and the Los Angeles Airport Police Supervisors Association meet for a first-of-its-kind police labor summit in the history of both organizations.





SEPTEMBER 30

Governor Brown signs into law anti-law-enforcement legislation, SB 1421 and AB 748. Despite this loss, LAAPOA and its legislative advocates in PORAC claim victory when AB 931 is declared dead for the legislative session.

OCTOBER 5

President Trump signs into law the FAA Reauthorization Act passed by Congress. The bill includes new regulations for airports and airplanes, such as regulating airline seat sizes and allowing the FBI and DHS to shoot down civilian drones perceived to be “credible threats.”

OCTOBER 13

After decades of planning, the National Law Enforcement Museum — the first national museum to tell the story of American law enforcement — opens to the public in Washington, D.C.

NOVEMBER 6

Former Lieutenant Governor Gavin Newsom is elected California’s 40th governor.

NOVEMBER 7

A former Marine targets the Borderline Bar & Grill in Thousand Oaks, firing at a crowded bar during college night. Twelve people are killed, including Ventura County Sheriff’s Sergeant Ron Helus.

NOVEMBER 8

The Camp and Woolsey Fires erupt in Northern and Southern California, respectively. The Camp Fire becomes the deadliest in state history, scorching more than 117,000 acres, killing more than 50 and destroying the entire town of Paradise. The Woolsey Fire burns more than 93,000 acres.

NOVEMBER 26

L.A. County Sheriff Jim McDonnell concedes his re-election bid to retired Sheriff’s Lieutenant Alex Villanueva, marking the first time in more than 100 years anyone has unseated an incumbent in the race.

On April 29, more than 1,000 runners participated in the 2018 Tommy Scott Memorial 5K, 10K and Half-Marathon at LAX. Hosted by the Los Angeles Airport Police Athletics and Activities League in partnership with LAAPOA, Los Angeles World Airports and the Association of Airport Employees, and supported by a host of generous sponsors and volunteers, the event brought together athletes, law enforcement and local families for another successful run to remember.



PUBLIC RELATIONS

ADVOCATING FOR PUBLIC SAFETY

Many public safety issues that LAAPOA tackled this year in its BOLO e-newsletters and press releases sent out in partnership with the American Alliance of Airport Police Officers (AAAPO) reaffirmed that our nation's airports and other public gathering places remain vulnerable to both inside and outside threats. While great strides have been made to increase security measures at LAX and elsewhere, it's evident that our attention on issues of police staffing, equipment and safety can never wane — not even for a day.

In **February**, the aftermath of the mass shooting at Marjory Stoneman Douglas High School in Parkland, Florida, prompted LAAPOA to address the ineffectiveness of gun control and the vulnerability of our schools. LAAPOA stated that gun laws won't put an end to gun violence and called on legislators to invest their energy in initiatives that support increased school police presence and active-shooter training.

In **March**, LAAPOA and the Los Angeles Airport Police Supervisors Association (LAAPSA) met for the first time in more than 20 years for an airport police summit, where both organizations addressed concerns about staffing and equipment, promotions, compensation and more. LAAPOA and LAAPSA hope to further collaborate in the future to solve issues raised by their respective members so that they can continue to effectively uphold Los Angeles World Airports' "gold standard" of service.

In **May**, LAAPOA applauded the Los Angeles Board of Airport Commissioners' approval of a new airport police facility at LAX. For years, LAAPOA had been pushing for a new facility to keep up with the safety needs of the massively expanding airport.

As it was revealed that the Fort Lauderdale–Hollywood International Airport shooter researched the layout of LAX three days prior to the shooting in Florida, LAAPOA reflected on the proactive security measures LAX has taken since the November 2013 airport shooting.

In **August**, AAAPPO cautioned against complacency in fighting inside and outside threats at airports after an airport ground worker took a Bombardier Q400 turboprop plane from the Seattle–Tacoma International Airport and crashed it on Ketron Island in Tacoma, Washington.

At LAX, an incident involving a man transporting a truck filled with numerous defunct WWII-era firearms highlighted the negative impact of LAXPD management cutting staff by 20%, as the officers' delayed response to the scene caused massive traffic buildup. LAAPOA argued that more officers are needed, not fewer, to respond to situations threatening airport security in a timely manner.



ADVANCING THE LAW ENFORCEMENT PROFESSION

This year, LAAPOA vehemently protected and explored ways to advance the law enforcement profession. Many BOLO e-newsletters and press releases defended officers against negative attacks and provided recommendations on how agencies can bolster recruitment and retention, training initiatives and more.

In **February**, President Marshall McClain spoke out against the negative portrayal of LAXPD in an episode of FOX's *9-1-1*, where officers were shown incapable of securing the airport after a plane crash. McClain set the record straight by outlining the extensive training that all LAXPD officers undergo and offering a real-life example to the show's creators to help them better understand how officers do their jobs and take their roles seriously.

LAAPOA and AAAPPO denounced "Making Black Lives Matter in Schools," an anti-police demonstration co-sponsored by United Teachers of Los Angeles, Black Lives Matter, the American Civil Liberties Union and other groups. The groups mobilized students by stating that their school police officers were racist and disproportionately targeted students of color. LAAPOA and AAAPPO argued against these false claims, stating that the demonstration created divisions instead of uniting people to find solutions to keep children safe.

In **April**, LAAPOA made the case for why agencies nationwide should shift their recruitment strategies to focus on millennials, saying that adapting policing to meet the needs of the next generation will create



not only officers who are passionate about their jobs, but also new leaders who will fight for more funding, advanced training and better equipment in the future.

In **June**, LAXPD announced that it was hiring to keep up with the rapidly expanding airport. We supported their recruitment efforts by stressing the important role LAXPD officers play in keeping one of the world's busiest airports safe and providing more details about benefits and job requirements.

In **July**, LAAPOA wrote a speculative article on what LAXPD could accomplish if it promoted management from within, invested in recruitment and retention, and budgeted for police cars and other much-needed equipment upgrades in the hopes of inspiring funding discussions within the department.

In **August**, LAAPOA called for more management training for LAXPD officers, citing studies showing that leadership training is often lacking in law enforcement.

In **October**, LAAPOA analyzed data released by the U.S. Department of Justice's Bureau of Justice Statistics (BJS) showing a significant drop in police-initiated contacts with the public and a dangerous decline in proactive policing. LAAPOA argued that anti-law-enforcement legislation and media scrutiny have criminalized officers for doing their jobs, and as a result, officers are now second-guessing their actions during contacts, placing their lives and the safety of our communities at risk.

PROTECTING OUR MEMBERS

In addition to fighting for improved employment conditions for its members, LAAPOA dedicated many BOLO e-newsletters to safeguarding members' health and wellness and to breaking down how state and national legislation and court decisions affected law enforcement and public employee benefits.

We started the year ensuring that our members knew how the Tax Cuts and Jobs Act would affect them and their families. The \$1.5 trillion tax cut capped property tax deductions, eliminated home-equity loan deductions, expanded medical expense deductions and more.

Also in **January**, we raised awareness on police officer suicide to help erase the stigma associated with mental health issues in the profession. LAAPOA called for more funding to be put into comprehensive mental health programs and initiatives, such as suicide prevention, chaplaincies and peer support.

In **March**, LAAPOA signed amicus briefs in *Marin Association of Public Employees v. Marin County Employees' Retirement Association* and *Cal Fire, Local 2881 v. California Public Employees' Retirement*

System, two cases that aimed to erode the California rule barring state and local governments from reducing pension benefits for current employees once they are granted.

In addition, LAAPOA closely followed another case threatening vested pension rights, *Alameda County Deputy Sheriffs' Association (ACDSA) v. Alameda County Employees' Retirement Association (ACERA)*. In that case, ACDSA sued ACERA after it announced plans to exclude forms of leave cash-out and other pay from ACDSA members' pension calculations pursuant to the Public Employees' Pension Reform Act. The trial court ruled against the employees, but the ACDSA appealed that ruling, and in August, the California Supreme Court granted review of the case.

In **April**, we explored AB 931 and why it was a bad idea for policing. If passed, the legislation would have raised the state standard for officers' use of lethal force from "reasonable" to "necessary."

In **May**, we dispelled popular myths about the pension crisis that lawmakers have been using to justify reducing public employee benefits. We presented facts showing that public workers don't receive generously funded retirements, and that LAXPD officers' salaries and benefits are derived from airport landing fees, so they are in no way a burden to the City's General Fund and don't impact county or state tax dollars.

In **July**, LAAPOA welcomed Governor Jerry Brown's passage of SB 866, California's response to the *Janus* decision. The law requires employers to allow for payroll deductions for union dues, prohibits employers from discouraging employees from joining a union and more.

LAAPOA also raised awareness on the dangers of toxic air contaminants released from planes and other transportation that could negatively affect the health of officers.

In **August**, LAAPOA provided commentary on the unprecedented number of lawsuits filed against LAXPD Chief David L. Maggard Jr., stating that many of the complaints, which range from safety-vest policy to management actions, were based on lack of leadership and could have been resolved before escalating to lawsuits.

In **September**, LAAPOA recapped the legislative session, which featured numerous measures affecting law enforcement, and revisited the disturbing trend of lawmakers acting on knee-jerk reactions and passing problematic "reform" bills to fix problems in our criminal justice system.

LEGISLATIVE AND POLITICAL ACTIVITY

For the past 36 years, LAAPOA has been proactive in the political sphere, advocating for legislation that advances the interests of its members and law enforcement while also keeping the safety of its communities at the forefront. This year, LAAPOA continued its vital work of promoting proposed bills that would benefit public safety and opposing bills that aimed to threaten it.

LAAPOA's lobbying firm locally and in Sacramento is Aaron Read & Associates (ARA). LAAPOA is also part of the Peace Officers Research Association of California (PORAC), which represents its public safety member associations with lawmakers. For lobbying on national and global transportation issues, LAAPOA utilizes the services of Iseman & Szeliga in Washington, D.C.



This year, there were huge attacks on law enforcement in the State Capitol. LAAPOA and its partners in public safety were on the defensive this past legislative session, opposing critical bills that would negatively affect our officers and the law enforcement profession. While there were some major victories, such as stopping the disastrous AB 931 from altering decades-old use-of-force law, there were also major setbacks. Laws that attempt to criminalize officers for doing their jobs, such as SB 1421 and AB 748, were unfortunately signed by the governor. On top of anti-law-enforcement legislation, there were many bills attempting to weaken public employee benefits, including ones attempting to erode pensions. If this year was any indication, LAAPOA will continue to be on the defensive next year, fighting for its members in the legislative battles that lie ahead.

Below is a selection of LAAPOA and PORAC's sponsored, actively supported and actively opposed legislation for 2018.

CHAPTERED BILLS

SB 1421 (Skinner, D-Berkeley), active oppose: This bill calls for the release of certain parts of an investigation involving uses of force causing death or great bodily injury, or the discharge of a firearm at a person. An additional section requires the same disclosure for a complaint where, after final adjudication, it has been

sustained against the officer for force resulting in death or GBI, dishonesty or sexual crimes by that officer.

AB 748 (Ting, D-San Francisco), active oppose: This bill requires disclosure, with several tolling provisions and restrictions, of audio or video recordings when an officer discharges a firearm at a person or where the use of force by an officer results in death or great bodily injury. This measure was amended to allow agencies up to a year before they had to release the footage. However, the agency must give reasons for the delay in the release every 45 days.

AB 1192 (Lackey, R-Palmdale), active support: This bill corrects a problem created by Proposition 63, which required all persons, with few exceptions, to divest themselves of high-capacity magazines. The measure included an exemption for "honorably retired peace officers," but did not exempt "honorable separated Level 1 reserve peace officers." This bill amends this technical error by redefining the definition of "honorably retired" to include a retired reserve officer who has met specified length of service requirements.

AB 1749 (Daly, D-Anaheim), co-sponsored: This bill ensures that California's workers' compensation system covers peace officers who acted outside of state boundaries and were injured, regardless of their injuries.

SB 1086 (Atkins, D-San Diego), co-sponsored: This bill extends the window of time during which the family of a public safety officer whose death is attributable to specified work-related illnesses is eligible to collect survivor death benefits. By permanently extending the survivor death benefit eligibility from 240 weeks to 420 weeks, the bill will ensure that these officers' grieving families are not deprived of the benefits they deserve due to an arbitrary and unfair timeline.

SB 1195 (Portantino, D-La Cañada Flintridge), sponsored: This bill authorizes PORAC's Insurance and Benefits Trust, of which LAAPOA members are granted free membership, to offer different health benefit plan designs with varying premiums in different areas of the state. The bill prohibits the trustees of these health benefit plan trusts from using geographic regions that are different from the geographic regions established by the board for the regional premiums authorized for contracting agencies.

SB 10 (Hertzberg, D-Van Nuys), active oppose: This bill eliminates commercial bail in California and re-directs all pretrial and supervisory duties to county probation departments. The measure also sets up a pretrial system of release based on the type of crimes leading to the arrest. The new system created by SB 10 goes into effect October 1, 2019.

AB 1393 (Mitchell, D-Los Angeles), active oppose: Current law requires the court, when imposing a sentence for a serious felony, in addition and consecutive to the term imposed for that serious felony, to impose a five-year enhancement for each prior conviction of a serious felony. Existing law generally authorizes a judge, in the interests of justice, to order an action dismissed, but precludes a judge from striking any prior serious felony conviction in connection with imposition of the five-year enhancement. This bill deletes the restriction prohibiting a judge from striking a prior serious felony conviction in connection with imposition of the five-year enhancement described above and would make conforming changes.

VETOED BILLS

AB 3131 (Gloria, D-San Diego), active oppose: This bill would have required agencies to report military equipment purchased from the federal government and use policies relating to the equipment.

AB 530 (Cooper, D-Elk Grove), active support: This bill would have expanded the jurisdiction of Public Employment Relations Board to include resolving disputes and statutory duties and rights of persons who are employed by public agencies and are peace officers.

AB 186 (Eggman, D-Stockton), active oppose: This bill would have, until January 1, 2022, authorized specified counties or cities

to authorize the operation of supervised injection services programs for adults that satisfies specified requirements, including, among other things, a space supervised by healthcare professionals or other trained staff where people who use drugs can consume pre-obtained drugs, sterile consumption supplies, and access to referrals to addiction treatment. Since PORAC took an active oppose on this bill, it has been amended to apply only to the city and county of San Francisco.

DEAD BILLS

AB 931 (Weber, D-San Diego), active oppose: The bill would have limited the use of deadly force by a peace officer to those situations where it is "necessary" to prevent imminent and serious bodily injury or death to the officer or to a third party. The bill abandoned the "reasonableness" standard adopted by the U.S. Supreme Court in *Graham v. Connor*.

AB 284 (McCarty, D-Sacramento), active oppose: This bill would have allowed the Attorney General to review any case related to officer-involved shootings or serious uses of force from 2015 to 2016, with the intent of making recommendations to the department regarding investigations, training or policies and procedures.

SB 1186 (Hill, D-San Mateo), active oppose: This bill would have required law enforcement agencies submit to their governing body in a public hearing, a proposed Surveillance Use Policy for each type of surveillance technology used and the information collected. The bill would also have required the law enforcement agency to cease using the surveillance technology within 30 days if the proposed plan is not adopted.

AB 946 (Ting, D-San Francisco), active oppose: This bill would have prohibited CalPERS and CalSTRS boards from making additional or new investments or renewing existing investments in any company that contracts or subcontracts to build, maintain or provide material for President Trump's border wall.

SB 1279 (Bradford, D-Gardena), active oppose: This bill would have limited the maximum term of imprisonment to twice the number of years imposed by the trial court as the base term.

AB 2778 (Carrillo, D-Los Angeles), active support: This bill would have amended the Public Safety Officers Procedural Bill of Rights Act to also prohibit any punitive action, or denial of promotion on grounds other than merit, against any public safety officer without the public agency first taking into consideration education-based alternatives to that action.

LEGAL REPRESENTATION

PROTECTING MEMBERS' RIGHTS

It is paramount that LAAPOA members' rights are protected. To ensure this, the association has teamed up with the best law firms the state has to offer. Members can rest easy knowing that their representatives have been trained by the best and that experienced labor attorneys are available 24 hours a day, seven days a week. LAAPOA is available to assist with filing a grievance, Internal Affairs interviews, administrative appeals hearings and much more.

Members should call a LAAPOA representative when named as a suspect in an investigation, interviewed as a witness or questioned by a supervisor. It is never in a member's best interest to submit to an interview without representation, even if the member believes there is nothing to worry about because he or she has done absolutely nothing wrong. Based on the records of numerous members interviewed as witnesses who, as a result of their interviews, became subjects themselves, all prudent LAAPOA members should have a reasonable belief that they might be accused of misconduct, and as such may be subjected to discipline.

Mastagni Holstedt, APC is the general counsel for LAAPOA, and also provides legal services in the following areas for our members: workers' compensation, personal injury, criminal defense, civil litigation defense and retirement law.

LAW FIRMS

LAAPOA has established relationships with the following law firms for member representation:

- ▶ **Law Office of Saku E. Ethir**
- ▶ **Gordon, Edelstein, Krepack, Grant, Felton & Goldstein**
(workers' compensation)
- ▶ **Law Office of Kasey L. Sirody**
- ▶ **Straussner Sherman** (workers' compensation)
- ▶ **Stone Busailah, LLP**

Members can call one of these attorneys and ask for advice or referrals free of charge.



PORAC LEGAL DEFENSE FUND

Members of LAAPOA receive membership in the Peace Officers Research Association of California (PORAC). The **PORAC Legal Defense Fund** provides members with access to a host of attorneys and law firms specializing in everything from workers' compensation to the Peace Officers' Bill of Rights and contract negotiations. Features of the PORAC LDF include:

- ▶ No cap on benefits
- ▶ Administrative discipline coverage
- ▶ Criminal coverage
- ▶ Civil coverage
- ▶ Civil case monitoring
- ▶ Court costs
- ▶ Investigators
- ▶ Polygraph examiners
- ▶ Court reporters
- ▶ Expert witnesses



IN MEMORIAM

GONE BUT NOT FORGOTTEN

LAAPOA grieves the passing of the following LAXPD officers and extends deepest sympathies to their families.

Sergeant Charlie Megliorino (Ret.)

Sergeant Azell Scoggins (Ret.)

Sergeant Julie Turner (Ret.)

Officer Clayton Kadekawa

Officer Joe Laurich (Ret.)

Officer Lawayne McFrazier (Ret.)

IN THE LINE OF DUTY: PEACE OFFICERS' MEMORIAL

Every year in May, LAAPOA joins law enforcement organizations and families from throughout the state of California for the California Peace Officers' Memorial Ceremony in Sacramento.

Deputy Steven E. Belanger

LOS ANGELES COUNTY
SHERIFF'S DEPARTMENT

EOW: February 6, 2018

Deputy Ryan Zirkle

MARIN COUNTY
SHERIFF'S OFFICE

EOW: March 15, 2018

Deputy Mark Stasyuk

SACRAMENTO COUNTY
SHERIFF'S DEPARTMENT

EOW: September 17, 2018

Officer Gregory Casillas

POMONA POLICE
DEPARTMENT

EOW: March 9, 2018

Officer Kirk Griess

CALIFORNIA HIGHWAY PATROL
(SOLANO AREA OFFICE)

EOW: August 10, 2018

Sergeant Ron Helus

VENTURA COUNTY
SHERIFF'S OFFICE

EOW: November 8, 2018

Deputy Antonio Hinostroza

STANISLAUS COUNTY
SHERIFF'S DEPARTMENT

EOW: November 25, 2018



We will never forget.



★ LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION ★



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