

LA APOA

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION

LAX ★ ONTARIO ★ VAN NUYS ★ PALMDALE



2016 ANNUAL REPORT





LAX



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Published by 911MEDIA®
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PRESIDENT'S LETTER

With 2016 coming to a close, it is important that we take a moment to reflect on the hard-fought accomplishments we have achieved together over the last year as we continue to make advances at the local, state and national levels.

During this extraordinarily difficult time for labor, LAAPOA negotiated a contractual pay raise to within 1% of LAPD's salary and achieved a cumulative salary raise of over 17% in addition to a safety retirement tier that did not previously exist. This agreement will benefit every single one of our members and their families and is a massive success given the country's anti-union climate.

LAAPOA has also effected operational changes with the recent addition of 150 new vehicles to the LAXPD fleet. LAAPOA has repeatedly raised concerns regarding the condition of the Airport Police vehicles, many of which are overdue for salvage. LAAPOA is pleased that LAWA CEO Deborah Ale Flint prioritized implementing a vehicle replacement plan that will ensure our officers have new and functioning vehicles to allow us to better perform our duties throughout our massive airport.

LAAPOA continued to meet with leaders at all levels to ensure that our members have a seat at the table to impact issues affecting the performance of their jobs and very existence. Meanwhile, our congressional outreach efforts helped focus attention on the lack of commonsense safety protocols at our nation's airports, as we continue to push for effective, logical solutions.

While 2016 has been a landmark year for LAAPOA, we cannot forget our brother-and-sister officers who were ambushed and murdered in Dallas, Baton Rouge, Palm Springs and dozens of other cities and towns across the nation. We must



rise above the violence, work to reverse the hateful rhetoric against police officers and cooperate with all parties to establish mutual understanding and move our communities and country forward together. I encourage all of you to support each other, support our union and become engaged in the dialogue.

LAAPOA looks forward to 2017 and will continue to protect the benefits our members have earned and deserve. We will work with airport management to ensure our officers have the resources needed to perform their duties to the best of their abilities and ensure that our expanding, world-class airports have the necessary security measures in place so that they can also be the safest airports in the world.

Marshall E. McClain, President

LAAPAAL CHARITABLE FOUNDATION

The mission of the Los Angeles Airport Police Athletics & Activities League (LAAPAAL) is to encourage and sponsor members of the Los Angeles Airport Peace Officers Association and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

Activities and events sponsored by LAAPAAL include the Tommy Scott Memorial LAX Run, the Cruise for a Kid's Cure, the Police Unity Tour, Mistletoe Memories, the State of the Union Dinner, and the LAXPD soccer, basketball and shooting teams.

LAAPAAL is a 501(c)(3) charitable organization, tax ID 90-0604757. To make a donation or for more information, visit www.laapaal.com. In addition, proceeds from the LAAPOA online store benefit LAAPAAL-sponsored events — shop the wide variety of LAAPOA and LAXPD branded merchandise at www.rasportinc.com/store/c29/LA_Airport_Police_Assn.html.

2016 CHARITABLE DONATIONS

ALADS C.A.R.E.S. Foundation
Association of Airport Employees
LAX Baker to Vegas Team
Pacific Heart, Lung & Blood Institute
Pink Patch Project
Special Olympics Southern California
St. Jude Children's Research Hospital



ABOUT LAAPOA

THE MISSION

To maintain a leadership role in organizing, empowering and representing the interests of all current and retired members:

- › To facilitate a member-driven organization that promotes public awareness that encourages and upholds a professional image to the aviation community and public at large
- › To preserve an environment in which members interact and work toward achieving common goals and objectives and to define and enhance standards for professionalism
- › To advocate for ensuring that the latest training and equipment are identified, provided and implemented for all law enforcement and public safety professionals
- › To represent and protect the rights and benefits of all our members

THE STORY

The Los Angeles Airport Police Department is the fourth-largest law enforcement agency in Los Angeles County, with more than 1,200 law enforcement, security and staff personnel.

The Airport Police Department is a division of Los Angeles World Airports, the City department that owns and operates four airports in Southern California: Los Angeles International, L.A./Ontario International, L.A./Palmdale Regional and Van Nuys (general aviation).

Although the Los Angeles Airport Police Department has served the aviation security needs of the Los Angeles World Airports since 1946, the birth of the Los Angeles Airport Peace Officers Association (LAAPOA) can be traced to a single event in the history of the Department: the 1984 Summer Games. In conjunction with the opening of the Tom Bradley International Terminal and Terminal 1 for the Olympics, staffing increased to handle the influx of travelers flying to Los Angeles.

Today, at the request of the membership, LAAPOA has grown into an outspoken, proactive organization that works to enhance professional and personal benefits for its members. In recent years, the association has built a successful track record of protecting its members' contracts against fluctuations in the local economy.

As part of the **Fraternal Order of Police (FOP)** and **Peace Officers Research Association of California (PORAC)**, LAAPOA members have access to comprehensive legal defense coverage and several insurance and benefit options.

Throughout the year, LAAPOA hosts a number of free activities for members and their families, including a holiday party and picnic. The association's **Los Angeles Airport Police Athletics & Activities League** sponsors members and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

As aviation security requirements change to secure the dynamic environment at LAX — the number-one terrorist target on the West Coast — and Ontario International, Palmdale Regional and Van Nuys Regional airports, LAAPOA will continue to evolve to protect the sworn personnel of the Los Angeles Airport Police Department.



MEMBER SERVICES

INSURANCE

All active LAAPOA members receive a paid **City Employees Club of Los Angeles** membership. The club connects City employees through a network of information and discounted products such as theme park and movie tickets. Members also have access to group-rated insurance products.

PORAC INSURANCE AND BENEFITS TRUST

LAAPOA members are granted free membership in the Peace Officers Research Association of California (PORAC), which offers a number of insurance options and benefits.

RETIREE MEDICAL TRUST

PORAC's **Retiree Medical Trust** (RMT) is a health care pre-funding vehicle that is funded by defined contributions set in the labor agreement and provides a stream of monthly payments for life, for those who meet the eligibility rules.

SHORT- AND LONG-TERM LIFE AND AD&D NEEDS

Available through our membership in PORAC, these plans are administered by **Myers, Stevenson & Toohey**, which has countless years of serving its clients.

LONG-TERM-CARE PLAN

All active members receive the optional initial benefit amount of \$1,000 per month in coverage from the City Employees Club of Los Angeles.

BANKING

LAAPOA is partnered with several banks to offer the best service to its members, including **Citibank** and the **Los Angeles Police Federal Credit Union**. These full-service banks have been in business for years and have sound track records. Among the benefits offered are checking and savings, real estate loans, Internet banking, debt consolidation, direct deposit, low-interest credit cards and auto loans.

ACCOUNTING

Since 1941, **Miller, Kaplan, Arase & Co., LLP**, has been committed to providing clients with the highest level of personal service and attention. So it only makes good sense to ensure that LAAPOA maintains an accurate account of its funds.

INVESTING

LAAPOA has partnered with **UBS Financial Services**, drawing on its 150-year heritage to serve private, institutional and corporate clients worldwide by combining wealth management, investment banking and asset management businesses to deliver superior financial advice and solutions. LAAPOA members have access to the UBS wealth management team to assist with any investment needs.

COMMUNICATION

All members receive complimentary copies of the print **BOLO** newsletter, providing timely updates on law enforcement issues and association news. In addition, members receive, at no cost, the Peace Officers Research Association of California (PORAC) monthly publication, **PORAC Law Enforcement News**, which contains information on statewide legislative issues, reports from the Legal Defense Fund, member association news and career-related articles. Members also receive the award-winning, quarterly **FOP Journal**, which includes law-enforcement-related feature articles and updates on national FOP activity, lobbying efforts and federal legislation.

LAAPOA's extensive website (www.laapoa.com) is full of useful information for the public, in addition to an exclusive members-only section containing sensitive, ongoing union information. Other communications with LAAPOA members include:

- › Free calendar and benefits booklet
- › "Eye on Aviation" daily e-newsletter
- › Biweekly BOLO electronic newsletters
- › LAAPOA Twitter account
- › LAAPOA Facebook page
- › LAAPOA Pinterest page

LAAPOA ONLINE STORE

Members can purchase LAAPOA and LAXPD memorabilia at the online store or in person at LAX Airport. **Hudson News Group** has also noticed the high demand and pride of owning a piece of merchandise with the LAXPD or LAAPOA logo on it. These items include hats, challenge coins, T-shirts, glasses, polo shirts, coffee mugs, sweat-shirts, backpacks, lapel pins and more, all available online at www.rasportinc.com/store/c29/LA_Airport_Police_Assn.html. Proceeds from the LAAPOA store go toward contributions to the Los Angeles Airport Police Athletics & Activities League.



NEGOTIATIONS

BARGAINING UNIT

LAAPOA is the exclusive bargaining unit for the sworn police officers and firefighters of the Los Angeles Airport Police Department and is the only union recognized by the City of Los Angeles to negotiate their wages, benefits, hours and working conditions. Only LAAPOA members have the right to ratify a potential contract. The following are just a few examples of previous and recent successes:

- › One of the few City unions to avoid any salary or benefit cuts, layoffs or furloughs
- › Implementation of marksmanship bonus
- › Creation of compensated time off bank
- › Creation of a new public safety tier and increased retirement formula
- › Uniform allowance increase
- › Approval of Class “C” uniforms and outer bulletproof vest for optional patrol uniform
- › COLA increase of 10.75% for pay parity
- › Elimination of 20% pay reduction for new hires
- › City withdrawal of release time balance owed and lower future reimbursement rates
- › Creation of one full-time release position at the reduced rate
- › Creation and implementation of two additional pay grades, actively working on more
- › Ability to “trade time” for airport safety officers
- › Expansion of on-call pay to more members
- › Implementation of bilingual and sign-language pay
- › First right of refusal for overtime details
- › Development of a training calendar for upcoming opportunities
- › Approval of Class “C” uniforms for vehicle checkpoints and during inclement weather

More information about LAAPOA’s contract negotiations can be found at www.laapoa.com.

STANDING COMMITTEES

Standing committees are composed of the Board of Directors and LAAPOA members. Committees include:

- › Activities/Fundraising
- › Discipline/Grievance
- › Legislative/PAC
- › Members/Benefits
- › Negotiations/Bylaws
- › PAL
- › Public Information
- › Scholarship
- › Training/Equipment
- › Retiree Liaison

FRINGE BENEFITS

Due to LAAPOA’s PORAC membership and experienced negotiators who contract directly with the City for fringe benefits, there is more to offer members and their families, such as added medical, dental, vision and, of course, vacation and sick-leave benefits.



2016 YEAR IN REVIEW

FEBRUARY 24

After working six years without a contract agreement, LAAPOA concludes its third round of contract mediations, carried over from 2015, and a contract proposal heads to the Mayor.

MARCH 22

Two coordinated suicide bombings at Brussels Airport and one at a metro station kill 32.

APRIL 27

LAAPOA members vote to approve a tentative contract agreement.

JUNE 12

A shooter kills 49 people and wounds 53 others inside the Pulse Nightclub in Orlando, Florida.



JUNE 21

The Los Angeles City Council unanimously approves the contract with LAAPOA officers and firefighters, providing a salary increase and base-wage parity adjustments.



JUNE 28

A terrorist attack consisting of shootings and suicide bombings at Ataturk airport in Istanbul, Turkey, kills 45 people and injures more than 230.

JULY 7

Five officers are killed and nine others injured by a sniper in Dallas, Texas.



JULY 12

An off-duty LAPD officer and citizen bystanders rush to the aid of LAXPD Officer Daniel Quiros after he is injured in a hit-and-run collision, while a rapid multi-agency response leads to the apprehension of the suspects without incident.

JULY 13

The FAA Reauthorization Act passes both houses, including legislation to approve the transfer of Ontario International Airport to the Ontario International Airport Authority. Two days later, President Obama signs the legislation.

JULY 14

On Bastille Day in Nice, France, a terrorist plows a cargo truck into a crowd, killing 86 people and injuring 434.



JULY 17

Three officers are killed and three are injured in ambush attacks in Baton Rouge.



AUGUST 19

David L. Maggard Jr. is chosen as the next chief of Airport Police Division (APD), while Chief Gannon is assigned as LAWA deputy executive director, Homeland Security and Public Safety.

AUGUST 29

False reports of gunfire at LAX send panicked passengers running from terminals and onto the tarmac.



SEPTEMBER 11

The 15th anniversary of 9/11 is observed.



SEPTEMBER 12

LAX Assistant Police Chief Brian Walker resigns amid allegations of corruption after admitting to misdemeanor tax fraud. An internal affairs lieutenant being investigated also resigns.

SEPTEMBER 14

LAXPD officers save a suicidal young Korean-speaking man on the roof of a parking garage by engaging with him through their smartphone translation applications, then physically pulling him to safety.

SEPTEMBER 17-18

In one violent weekend, two police officers in West Philadelphia are shot, a bystander



killed and five others wounded; nine are injured in a stabbing spree at a Minnesota mall; an explosion occurs near a Marine Corps charity race in New Jersey; and an explosion in New York City injures 29 people.

SEPTEMBER 22

After seven years of repeatedly raising concerns about the state of Airport Police vehicles, LAAPOA applauds the approval to purchase 150 new police vehicles, a proposal championed by LAWA CEO Deborah Flint.

OCTOBER 5

LASD Officer Steve Owen is shot and killed in what becomes a terrible year-end pattern for California's peace officers. Palm Springs P.D. Officers Jose Gilbert Vega and Lesley Zerebny are also shot and killed on October 8, followed by Modoc County Deputy Sheriff Jack Hopkins on October 19 and Stanislaus County Deputy Sheriff Dennis Wallace on November 13.

OCTOBER 21

Airport Police Officers David Lalicker, Brian Lopez, Rob Pedregon, Raymond Woods, Daniel Yu and Sergeant Steve Zouzounis are honored at the U.S. Attorney's annual Law Enforcement Awards Ceremony for their outstanding work and heroic actions in the November 1, 2013, shooting incident at LAX.

NOVEMBER 1

Ownership of the Ontario Airport is transferred from Los Angeles World Airports to the Ontario International Airport Authority.

NOVEMBER 7

Paul Ciancia is sentenced to life in prison for the premeditated attack at LAX Terminal 3 on November 1, 2013, that killed TSA Officer Gerardo Hernandez and wounded three other people.

NOVEMBER 8

After a highly contentious and divisive election season, Donald Trump is elected the 45th president of the United States, followed by mass protests and demonstrations.



PUBLIC RELATIONS

ADVOCATING FOR PUBLIC SAFETY

In a year of unprecedented ambushes on police and horrific terrorist attacks abroad and at home, LAAPOA carefully analyzed and directly identified airport security weaknesses exposed by those occurrences. Press releases focused on specific recommendations on how to create a safer environment for law enforcement and travelers alike, and were frequently sent out as collaborative statements with the American Alliance of Airport Police Officers (AAAPO), co-founded by members of LAAPOA.

Starting in **February**, LAAPOA questioned why LAX airport management had not made substantive progress on addressing security gaps highlighted by the after-action report of the November 1, 2013, shooting.

After an FAA announcement that there are now more registered drones than registered airplanes, LAAPOA again called for immediate congressional action to address the growing number of drone-airplane encounters at airports.

Taking issue with then-Chief Patrick Gannon's claims that it's impossible to screen every single person who comes to work in the airport, LAAPOA pointed out that it is realistic and achievable, and has already been done at Miami International Airport and Orlando International Airport. (Miami has screened approximately 38,000 employees since 1999.)

LAAPOA questioned why, despite being the second-busiest airport in the country, serving a record-breaking 74.9 million passengers in 2015 and being the No. 1 terrorist target on the West Coast, LAX has fewer officers patrolling the airport than in 2010.

In **March**, LAAPOA reiterated its calls for the implementation of a 300-foot rule at screening checkpoints, which was prior practice at the airport and a security gap highlighted during the 2013 LAX shooting.

Two-and-a-half years after the event, LAAPOA questioned why airport 9-1-1 calls still aren't sent directly to airport police and highlighted that nothing has been done to improve this situation since the November 1 shooting.

Calling attention to airport perimeter breaches at LAX and Van Nuys airports, LAAPOA asked airport management to address this vulnerability.

LAAPOA renewed its call for 100% employee screening after a flight attendant was caught smuggling cocaine at LAX. A follow-up joint statement with AAAPPO re-emphasized calls for improved security, including officers assigned to checkpoints, real-time police access to airport security cameras and screening of all airport employees.

After terrorist attacks in Brussels, Belgium, AAAPPO stated its position that all American airports and overseas facilities needed to bolster security and policing efforts to protect the public and ensure that commercial aviation, one of America's most important economies, operates in a safe and secure manner.

After another drone scare at LAX, when a drone came within 200 feet of a plane that was preparing to land, LAAPOA called for airports and the FAA to roll out drone detection and mitigation systems that would give airports and airport police control to detect a drone, identify the operator and mitigate the threat.

In **May**, AAAPPO made recommendations to secure TSA screening areas, including having an officer stationed within 300 feet of a checkpoint rather than at a fixed position, providing the flexibility to roam and monitor the checkpoint while staying close enough to respond to any issues. AAAPPO also recommended having a law enforcement canine detection team at each terminal of major airports to provide a layer of protection and deterrence against those seeking to carry or bring explosive materials into airports.

In anticipation of the summer travel season and long wait times, LAAPOA advised that the TSA should remain focused on its primary function of baggage and passenger screening and leave law enforcement duties to airport police.

In a follow-up press release, LAAPOA suggested that to decrease TSA screening wait times, the agency should place more screeners, and open and staff all checkpoints at peak hours.

AAAPPO warned against utilization of canines by the TSA, pointing out that their teams do not have a high degree of detection accuracy and have never identified explosives on a traveler, and also that TSA protocol is to take a person with a positive canine alert through the checkpoint for further screening, creating additional security risks.

After weeks of intense TSA scrutiny due to hours-long security lines at U.S. airports, LAAPOA pointed out that the agency's struggles to efficiently operate checkpoints was due to how far it has strayed from what it was designed to do: screen passengers and cargo. To ease the gridlock and protect passengers, LAAPOA called on lawmakers to refocus the TSA's attention and resources on its core mission.

In late **June** and **July**, after the attack at Istanbul Airport and with the Fourth of July travel rush in full swing, AAAPPO repeated its calls for airport police to have access, in real time, to all closed-circuit security camera systems at airports.

In **August**, after false reports of gunfire created chaos at JFK Airport in New York, AAAPPO reiterated its requests for camera



system access; armed law enforcement officers stationed near TSA screening areas; and tougher perimeter security, including mobile airport police patrols to supplement technology solutions such as cameras and sensors.

Shortly after, LAX had its own scare of false reports of gunfire that sent panicked passengers running from terminals and onto the tarmac. AAPO restated its requests.

In **September**, AAPO asked lawmakers to support the Checkpoint Safety Act of 2016.

AAPO asserted that TSA-led canine teams were jeopardizing passenger safety, as TSA did not nor should have power or authority to arrest, detain or mitigate threats.

To bolster airplane security and prevent cockpit breaches, AAPO called for the installation of secondary barriers on cockpit doors and voiced its strong endorsement of the Saracini Aviation Safety Act.

In **October**, with a study showing that 10 U.S. passenger airlines collectively reported a pre-tax profit of approximately \$12 billion in the first half of 2016 — up \$700 million from the previous year — AAPO questioned why airport security was still a low priority.

In response to a TSA request for information to civilian third parties regarding canine teams, LAPOA and AAPO maintained that police should be the only entity at airports to utilize explosive detection canines, based on their authority and training to immediately mitigate and take down any threat involving explosives.

ADVOCATING FOR LAPOA MEMBERS

Early in the year, LAPOA's long-running campaign to secure new patrol cars and motorcycles for officers continued, with press releases decrying the unsafe state of the fleet and asking airport management to properly equip its force.

In **February**, a BOLO e-newsletter laid out how LAWA's failure to holistically approach public safety funding resulted in lower compensation for its majority-minority department compared to other agencies in the region, and challenged LAWA to acknowledge and tackle these issues for the betterment of overall airport security and the personnel who provide it.

LAPOA also created a series of "Help Wanted" ads for a chief of police who would advocate for security in the face of airport expansion, display true leadership (pointing out fiscal

mismanagement and policy initiative failures of Chief Gannon), make smart policy and tactical decisions on behalf of officers in the field, properly staff airports, support employee screening and advocate for a new police station.

At the end of **June**, after Assistant Chief Brian Walker went on a leave of absence following a criminal investigation and plea deal, LAPOA called on the inspector general to investigate corruption within the Department, pointing to a perception of double standards for upper management conduct and unfair targeting and punishment of lower-level officers for minor infractions. In subsequent months, a dozen police officers came forward with allegations of corruption and retaliation by the Department, and LAPOA renewed its call for the inspector general to step in.

EDUCATING THE COMMUNITY

In its role as subject-matter expert on issues related to policing and providing security at LAX, LAPOA made a concerted effort to help educate the community on the following matters in 2016 through press releases and its BOLO e-newsletter.

In **January**, the e-newsletter provided practical tips on how to handle an active-shooter situation, after a spate of violent events both close to home and abroad.

A **February** e-newsletter described the sad and disturbing reality of human trafficking as an everyday problem in communities across the nation, and airports' unique role in recognizing and combating the problem.

Citing recent actual events at the airport, in **March** LAPOA examined the homeless problem in L.A. County, demanding

Continued on next page



PUBLIC RELATIONS (continued)

solutions and encouraging city leaders to commit resources to addressing the issue.

Also in March, LAAPOA reviewed the airport's \$5 billion Landside Access Modernization Program, pointing out that comparable attention needed be paid to safety and security resources at the airport, including upgrades to the decrepit police station, vehicle fleet and other substandard equipment.

A **June** article highlighted that the police continued to operate in an outdated, run-down facility that is inadequate to meet the growing public safety needs of an expanding aviation center.

After a tragic summer of highly publicized uses of force and subsequent murders of police officers, LAAPOA called on leaders in all organizations to remind the public that police officers are real people doing good, and encouraged young people wanting to change society to consider the field of criminal justice as a legitimate career choice.

In **September**, when LAPD Chief Charlie Beck honored 25 officers with the inaugural and controversial "Preservation of Life" medal (for not using deadly force during dangerous encounters), LAAPOA outlined how this award presents a perilous quandary for officers and jeopardizes their safety.

After tragic shootings of police officers in California in **October**, LAAPOA pointed out that daily dangers and criticism do not deter police from protecting the public and called on leaders at the local, state and federal level to help put an end to the narratives manufacturing hatred toward police.

VOTER OUTREACH EFFORTS

Throughout the year, as a chaotic and unprecedented presidential race played out in a charged environment of racial and class issues, LAAPOA made a concerted effort to inform voters about law-enforcement-related legislation and how it would affect peace officers, as well as those that they serve and protect.

A **May** e-newsletter article examined death penalty initiatives working their way toward the November election ballot, with LAAPOA urging voters to reform the death penalty system, not repeal it.

After the Democratic and Republican national conventions, an **August** e-newsletter weighed the parties' and presidential candidates' different views on policing issues and explored their platforms.

In **October**, LAAPOA encouraged members and citizens alike to exercise their right to vote, and printed its election guide with recommendations on public-safety related legislation. Following are the initiatives with LAAPOA's recommendation and election results.

- Prop 51: Yes: Authorizes new school bonds. Passed.
- Prop 53: No: Requires voter approval for revenue bonds over \$2 billion. Did not pass.
- Prop 56: Yes: Increases cigarette tax. Passed.
- Prop 57: No: Increases parole chances for felons convicted of nonviolent crimes and gives them more opportunities to earn credits for good behavior. Before the election, LAAPOA published an article urging Californians to vote no on Prop 57, describing it as a flawed, misleadingly titled measure that would allow tens of thousands of violent criminals to be released from state jails and back onto the streets. Unfortunately, voters overwhelmingly passed the measure.
- Prop 59: Yes: Asks whether California's elected officials should propose and ratify a constitutional amendment to overturn *Citizens United*. Passed.
- Prop 61: No: Caps amount state agencies are allowed to pay for prescription drugs. Did not pass.
- Prop 62: No: Repeals death penalty. Did not pass.
- Prop 63: No: Prohibits possession of large-capacity magazines; requires background checks for ammunition purchases. Passed.
- Prop 64: No: Legalizes marijuana and hemp. Passed.
- Prop 66: Yes: Reforms death penalty procedures. Passed.





LEGISLATIVE AND POLITICAL ACTIVITY

For nearly three decades, LAAPOA has been politically engaged, seeking to advance the interests of its members while also protecting the community. Through supporting proposed legislation that would benefit public safety and opposing bills that threatened it, LAAPOA continued that important work in 2016.

LAAPOA's lobbying firm locally and in Sacramento is Aaron Read & Associates (ARA). LAAPOA also is part of the Peace Officers Research Association of California (PORAC), which represents its police association members with lawmakers. For lobbying on national and global transportation issues and public safety matters, LAAPOA utilizes the services of Iseman & Szeliga in Washington, D.C.

From January 1, 2016, until the end of the state congressional session in August, ARA and PORAC kept close tabs on over 356 bills. Some were newly introduced bills, and some were two-year bills carried over from 2015. PORAC supported a total of 109 bills, opposed 20 bills, co-sponsored three bills and sponsored five bills.

Of the 2,331 bills introduced in 2016, 1,059 were sent to the governor (689 Assembly bills and 370 Senate bills). He vetoed 159 bills (111 Assembly bills and 48 Senate bills), for a total of 15% — his highest veto rate yet. On average, Governor Brown vetoed 8% of all the bills sent to him throughout his entire 14 years as governor. Of the remaining 900 bills that came across his desk in 2016, two of them became law without his signature.

The intensity of the attention being placed on every police stop meant developing a strategy that protected both private citizens and law enforcement, and focusing on preventing bad bills from passing the legislature.

PORAC successfully opposed the following bills in 2016, and they will not become law.

SB 1286 by Senator Mark Leno (D-San Francisco) was actively opposed and decried by PORAC as unreasonable. Although the bill died in Assembly Appropriations, it does not mean the end of discussion. It is expected instead to engender discourse between all the stakeholders. This bill would have granted greater public access to peace officer and custodial officer personnel records, and other records maintained by a state or local agency related to complaints against those officers.

AB 1812 by Assembly Member Donald Wagner (R-Irvine) would have capped the retirement benefit paid to new members of any public retirement system first hired on or after January 1, 2017.

AB 2753 by Assembly Member Shannon Grove (R-Bakersfield) would have required public employee labor organizations to post an itemized version of its budget on its website that by January 1, 2017, along with other transparency requirements.

AB 2754 by Assembly Member Shannon Grove proposed that a public employee labor organization would hold an election every two years to determine if the current organization would continue to represent its members as specified.

AB 1820 by Assembly Member Bill Quirk (D-Hayward) sought to prohibit a law enforcement agency from using, obtaining or using information obtained from an unmanned aircraft system, except as specifically authorized.

SB 608 by Senator Carol Liu (D-La Cañada Flintridge) would have allowed persons experiencing homelessness the right to use public space without taking into consideration the interest of private businesses, and a civil remedy in the form of lawsuits if their rights pursuant to the Act were violated.

SB 966 by Senator Holly Mitchell (D-Los Angeles) would have limited the current three-year enhancement for prior conviction of specified controlled substance offenses as well as for using or employing a minor in the commission of specified controlled substance offenses.

PORAC sponsored two body-camera bills this session, but unfortunately they both failed passage.

AB 2611 by Assembly Member Evan Low (D-Campbell) would have prohibited a public agency from disclosing a visual or audio recording of the death of a police officer killed in the line of duty.

AB 1940 by Assembly Member Jim Cooper (D-Elk Grove) would have required a law enforcement agency, department or entity that employs peace officers who use body-worn cameras to develop a collectively bargained policy relating to the use of body-worn cameras.



LEGAL REPRESENTATION

PROTECTING MEMBERS' RIGHTS

It is paramount that LAAPOA members' rights are protected. To ensure this, the association has teamed up with the best law firms the state has to offer. Members can rest easy knowing that their reps have been trained by the best and that experienced labor attorneys are available 24 hours a day, seven days a week. LAAPOA is available to assist with filing a grievance, Internal Affairs interviews, administrative appeals hearings and much more.

Members should call a LAAPOA rep when named as a suspect in an investigation, interviewed as a witness or questioned by a supervisor. It is never in a member's best interest to submit to an interview without representation, even if the member believes there is nothing to worry about because he or she has done absolutely nothing wrong. Based on the records of numerous members interviewed as witnesses who, as a result of their interviews, became subjects themselves, all prudent LAAPOA members should have a reasonable belief that they might be accused of misconduct, and as such may be subjected to discipline.

Mastagni Holstedt, APC is the general counsel for LAAPOA, and also provides legal services in the following areas for our members: workers' compensation, personal injury, criminal defense, civil litigation defense and retirement law.

LAW FIRMS

LAAPOA has established relationships with the following law firms for member representation:

- › **Law Office of Saku E. Ethir**
- › **Faunce, Singer & Oatman** (retirement law)
- › **Gordon, Edelstein, Krepack, Grant, Felton & Goldstein** (workers' compensation)
- › **Law Office of James T. Raetz** (family law)
- › **Law Office of Kasey L. Sirody**
- › **Straussner Sherman** (workers' compensation)

The above are available in addition to the list of Fraternal Order of Police (FOP) panel attorneys. Members can call one of these attorneys and ask for advice or referrals free of charge.

FOP LEGAL DEFENSE PLAN

Members of LAAPOA receive membership in the Peace Officers Research Association of California (PORAC), in addition to the FOP. The **FOP Legal Defense Plan** provides members with access to a host of attorneys and law firms specializing in everything from workers' compensation to the Peace Officers' Bill of Rights and contract negotiations. Features of the FOP LDP include:

- › No cap on benefits
- › Administrative discipline coverage
- › Criminal coverage
- › Civil coverage
- › Civil case monitoring
- › Court costs
- › Investigators
- › Polygraph examiners
- › Court reporters
- › Expert witnesses





IN MEMORIAM

GONE BUT NOT FORGOTTEN

LAAPOA grieves the passing of the following officers and extends deepest sympathies to their families.

Officer Leonard Frederick Watts (Ret.)

LOS ANGELES AIRPORT POLICE DEPT.

EOW: February 28, 2016

Sergeant Lenny Miller (Ret.)

LOS ANGELES AIRPORT POLICE DEPT.

EOW: May 28, 2016

Sergeant Dwayne E. Myers (Ret.)

LOS ANGELES AIRPORT POLICE DEPT.

EOW: August 2, 2016

Officer Caj Lamoute Scott

LOS ANGELES AIRPORT POLICE DEPT.

EOW: August 25, 2016

Captain Gary T. Green (Ret.)

LOS ANGELES AIRPORT POLICE DEPT.

EOW: October 2016

Lieutenant Howard Whitehead (Ret.)

LOS ANGELES AIRPORT POLICE DEPT.

EOW: November 2016

IN THE LINE OF DUTY: PEACE OFFICERS' MEMORIAL

Every year in May, LAAPOA joins law enforcement organizations and families from throughout the state for the California Peace Officers' Memorial Ceremony in Sacramento.

After a welcome drop in line-of-duty-related deaths in 2015, 2016 saw a rise in officer deaths over the year before. Most disturbing was the increase in officers killed by gunfire — six out of the following ten officers.

Deputy Scott Ballantyne

TULARE COUNTY
SHERIFF'S OFFICE

EOW: February 10, 2016

Sergeant Steve Owen

LOS ANGELES COUNTY
SHERIFF'S DEPT.

EOW: October 5, 2016

Sergeant Alfonso Lopez

LOS ANGELES COUNTY
SHERIFF'S DEPT.

EOW: October 24, 2016

Officer Nathan Taylor

CALIFORNIA HIGHWAY PATROL

EOW: March 13, 2016

Officer Jose Gilbert Vega

PALM SPRINGS POLICE DEPT.

EOW: October 8, 2016

Deputy Dennis Wallace

STANISLAUS COUNTY
SHERIFF'S DEPT.

EOW: November 13, 2016

Officer Michael J. Katherman

SAN JOSE POLICE DEPT.

EOW: June 14, 2016

Officer Lesley Zerebny

PALM SPRINGS POLICE DEPT.

EOW: October 8, 2016

Officer Jonathan M. De Guzman

SAN DIEGO POLICE DEPT.

EOW: July 28, 2016

Deputy Jack Hopkins

MODOC COUNTY SHERIFF'S OFFICE

EOW: October 19, 2016

*We will
never forget.*

Lists are current as of the beginning of December.



★ LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION ★

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Pinterest: www.pinterest.com/laapoa | Instagram: www.instagram.com/laapal