



2015

ANNUAL REPORT

LAAPOA

LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION
LAX ★ ONTARIO ★ VAN NUYS ★ PALMDALE



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PRESIDENT'S LETTER

2015 was a difficult year for law enforcement. International incidents such as the ISIS terrorist attacks in Tunisia and Paris and the bombing of a Russian passenger jet kept those working in transportation public safety on edge. At the same time, officers in the U.S. had to protect and serve in a highly charged atmosphere as the fallout from 2014's controversial police shootings continued to make headlines and spark new incidents — including unprovoked attacks against officers.

We saw significant changes at Los Angeles World Airports this year. Over the summer a new executive director took charge at LAWA and after many years of contention, a landmark settlement agreement was announced to return ownership of Ontario Airport back to the City of Ontario. The effects of the transition will continue well into the future, and LAAPOA will be vigilantly watching any developments that could affect the airport's dual-trained police and fire officers, despite assurances from the mayor and the new head of LAWA that officers will retain their current status and benefits.

At year end, we are in negotiations with LAWA and — unbelievably — are having to fight for airport police funding despite the tragic shootings in Paris and closer to home in San Bernardino. Even after exhaustively making the case in all of our communications with LAWA and to the media that security spending needs to be the top budget priority at Los Angeles area airports, the battle for police facility upgrades, full staffing and agency-equivalent pay and benefits will continue into the new year and beyond. LAAPOA will continue pointing out the wasteful spending and misplaced priorities by airport management, as well as the bewildering lack of support and advocacy for his own officers by LAXPD's current police chief, whom we called to the carpet repeatedly in 2015.



Our end-of-year contract negotiations have focused on increased retirement benefits, pay parity, new equipment (cars, rifles and biometric-based intrusion detection systems) and funding for a 10% increase in staffing. LAAPOA is also pushing for a new police station at LAX, a regional aviation law enforcement training center (ALETC), and designation as a public safety answering point (PSAP).

Whether monitoring events that threaten homeland security, informing lawmakers and the public about aviation safety issues, or reaching out to the community in our roles as peace officers, LAAPOA remains focused on its mission of advocating for its members while promoting the highest level of public safety possible for those traveling through the facilities under our watch.

LAAPOA looks forward to representing our members in 2016, and we thank all of you for the outstanding job you do in protecting the safety of others every day.

Sincerely,

Marshall E. McClain, President

LAAPAAL CHARITABLE FOUNDATION

The mission of the Los Angeles Airport Police Athletics & Activities League (LAAPAAL) is to encourage and sponsor members of the Los Angeles Airport Peace Officers Association and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

Activities and events sponsored by LAAPAAL include the Tommy Scott Memorial 5K & 10K LAX Run, the Cruise for a Kid's Cure, the Police Unity Tour, Mistletoe Memories, the State of the Union Dinner, and the LAXPD soccer, basketball and shooting teams.

LAAPAAL is a 501(c)(3) charitable organization, tax ID 90-0604757. To make a donation or for more information, visit www.laapaal.com. In addition, proceeds from the LAAPOA online store benefit LAAPAAL-sponsored events — shop the wide variety of LAAPOA and LAXPD branded merchandise at www.poastore.com/laairportpolice.aspx.

2015 CHARITABLE DONATIONS

Association of Airport Employees

LAX Baker to Vegas Team

Pacific Heart, Lung & Blood Institute

Special Olympics Southern California



ABOUT LAAPOA

THE MISSION

To maintain a leadership role in organizing, empowering and representing the interests of all current and retired members:

- › To facilitate a member-driven organization that promotes public awareness that encourages and upholds a professional image to the aviation community and public at large
- › To preserve an environment in which members interact and work toward achieving common goals and objectives and to define and enhance standards for professionalism
- › To advocate for ensuring that the latest training and equipment are identified, provided and implemented for all law enforcement and public safety professionals
- › To represent and protect the rights and benefits of all our members

THE STORY

The Los Angeles Airport Police Department is the fourth-largest law enforcement agency in Los Angeles County, with more than 1,200 law enforcement, security and staff personnel.

The Airport Police Department is a division of Los Angeles World Airports, the City department that owns and operates four airports in Southern California: Los Angeles International, L.A./Ontario International, L.A./Palmdale Regional and Van Nuys (general aviation).

Although the Los Angeles Airport Police Department has served the aviation security needs of the Los Angeles World Airports since 1946, the birth of the Los Angeles Airport Peace Officers Association

(LAAPOA) can be traced to a single event in the history of the Department: the 1984 Summer Games. In conjunction with the opening of the Tom Bradley International Terminal and Terminal 1 for the Olympics, staffing increased to handle the influx of travelers flying to Los Angeles.

Today, at the request of the membership, LAAPOA has grown into an outspoken, proactive organization that works to enhance professional and personal benefits for its members. In recent years, the association has built a successful track record of protecting its members' contracts against fluctuations in the local economy.

As part of the Fraternal Order of Police (FOP) and Peace Officers Research Association of California (PORAC), LAAPOA members have access to comprehensive legal defense coverage and several insurance and benefit options.

Throughout the year, LAAPOA hosts a number of free activities for members and their families, including a holiday party and picnic. The association's Los Angeles Airport Police Athletics & Activities League sponsors members and the surrounding communities to participate in athletics and charity events that better the membership and the community at large.

As aviation security requirements change to secure the dynamic environment at LAX — the number-one terrorist target on the West Coast — and Ontario International, Palmdale Regional and Van Nuys Regional airports, LAAPOA will continue to evolve to protect the sworn personnel of the Los Angeles Airport Police Department.



MEMBER SERVICES

INSURANCE

All active LAAPOA members receive a paid City Employees Club of Los Angeles membership. The club connects City employees through a network of information and discounted products such as theme park and movie tickets. Members also have access to group-rated insurance products.

PORAC INSURANCE AND BENEFITS TRUST

LAAPOA members are granted free membership in the Peace Officers Research Association of California (PORAC), which offers a number of insurance options and benefits.

RETIREE MEDICAL TRUST

PORAC's Retiree Medical Trust (RMT) is a health care pre-funding vehicle that is funded by defined contributions set in the labor agreement and provides a stream of monthly payments for life, for those who meet the eligibility rules.

SHORT- AND LONG-TERM LIFE AND AD&D NEEDS

Available to members through our PORAC membership, the firm of Myers, Stevenson & Toohey has countless years of serving its clients.

LONG-TERM-CARE PLAN

All active members receive the optional initial benefit amount of \$1,000 per month in coverage from the Los Angeles City Employees Club.

BANKING

LAAPOA is partnered with several banks to offer the best service to its members, including Citibank and the Los Angeles Police Federal Credit Union. These full-service banks have been in business for years and have sound track records. Among the benefits offered are checking and savings, real estate loans, Internet banking, debt consolidation, direct deposit, low-interest credit cards and auto loans.

ACCOUNTING

Since 1941, Miller, Kaplan, Arase & Co., LLP, has been committed to providing clients with the highest level of personal service and attention. So it only makes good sense to ensure that LAAPOA maintains an accurate account of its funds.

INVESTING

LAAPOA has partnered with UBS Financial Services, drawing on its 150-year heritage to serve private, institutional and corporate clients worldwide by combining wealth management, investment banking and asset management businesses to deliver superior financial advice and solutions. LAAPOA members have access to the UBS wealth management team to assist with any investment needs.

COMMUNICATION

All members receive complimentary copies of the print *BOLO* newsletter, providing timely updates on issues such as changes in penal code status and association news. In addition, members receive, at no cost, the Peace Officers Research Association of California (PORAC) monthly publication, *PORAC Law Enforcement News*, which contains information on statewide legislative issues, reports from the Legal Defense Fund, member association news and career-related articles. Members also receive the award-winning, quarterly *FOP Journal*, which includes law-enforcement-related feature articles and updates on national FOP activity, lobbying efforts and federal legislation.

LAAPOA's extensive website (www.laapoa.com) is full of useful information for the public, in addition to an exclusive members-only section containing sensitive, ongoing union information. Other communications with LAAPOA members include:

- › Free calendar and benefits booklet
- › "Eye on Aviation" daily e-newsletter
- › Biweekly BOLO electronic newsletters
- › LAAPOA Twitter account
- › LAAPOA Facebook page
- › LAAPOA Pinterest page

LAAPOA ONLINE STORE

Members can purchase LAAPOA and LAXPD memorabilia at the online store or in person at LAX Airport. Hudson News Group has also noticed the high demand and pride of owning a piece of merchandise with the LAXPD or LAAPOA logo on it.

These items include hats, challenge coins, T-shirts, glasses, polo shirts, coffee mugs, sweatshirts, backpacks, lapel pins and more, all available online at www.poastore.com. Proceeds from the LAAPOA store go toward contributions to the Los Angeles Airport Police Athletics & Activities League.



2015 YEAR IN REVIEW



FEBRUARY 3

LAWA Executive Director Gina Marie Lindsey announces her retirement.

FEBRUARY 9

LAAPOA announces its endorsement of Council President Herb Wesson for re-election to the Los Angeles City Council.

FEBRUARY 17

LAAPOA endorses Attorney General Kamala Harris for U.S. Senate.

LAAPOA joins the American Alliance of Airport Police Officers (AAAPO) in calling on Congress and the FAA to implement public policy that ensures airports are protected from intentional and unintentional drone interference.

MARCH 2

LAAPOA joins AAAPO in supporting Senator Ted Cruz's amendment to H.R. 720, the Gerardo Hernandez Airport Security Act of 2015, to provide airport police with access to airport security cameras and help seal safety gaps in the nation's airport system.



MAY 1

LAAPAAL, in coordination with the Los Angeles Airport Police, holds the second annual Women in Law Enforcement Leadership & Empowerment Conference.

APRIL 25

LAAPAAL and the Association of Airport Employees host the First Annual Ride & Shine Memorial Ride and Car & Truck Show, the first of two events commemorating the 10th anniversary of the death of Officer Tommy Scott.

MAY 16

The Tommy Scott Memorial 5K & 10K LAX Run is held on Saturday, May 16, as a community event. Proceeds from the run and April 25 ride and car show benefit the Tommy Scott Memorial Scholarship Fund.

JUNE 3

Deborah Ale Flint, the head of Oakland International Airport, is nominated by Mayor Eric Garcetti to replace Gina Marie Lindsey as the executive director of Los Angeles World Airports, and is confirmed by both the Board of Airport Commissioners and City Council.



JULY 6

LAAPOA welcomes Executive Director Flint as she takes the helm of Los Angeles World Airports.

AUGUST 6

After years of litigation, a settlement agreement is reached to transfer the ownership of L.A./Ontario International Airport from Los Angeles World Airports to the Ontario International Airport Authority.



LAAPOA members are assured by Mayor Eric Garcetti and Los Angeles World Airports Executive Director Deborah Ale Flint that the 43 dual-trained police and fire officers and 12 supervisors assigned to Ontario will not lose their jobs, benefits or seniority.

AUGUST 10

LAAPOA takes another step forward in its fight for equal pay for equal work for its officers by retaining the law firm Mastagni Holstedt, APC, as general counsel.

NOVEMBER 1

Members of LAAPOA mark the second anniversary of the 2013 shooting at LAX.

NOVEMBER 13

ISIS terrorists kill 130 people in multiple attacks in Paris, France.

TOMMY SCOTT MEMORIAL EVENTS



First Annual Ride & Shine Memorial Ride and Car & Truck Show



Tommy Scott Memorial 5K & 10K LAX Run



Medal of Valor recipient and 14-year LAXPD veteran Motor Officer Raymond Woods ran the entire 10K course of the Tommy Scott Memorial Run in full uniform, complete with boots, belt and helmet, clocking in at just under 1 hour and 20 minutes. He said running in his boots was the least he could do to honor his Academy classmate.



LAAPOA Board members and representatives from the Association of Airport Employees stand with Tommy Scott's parents at the check presentation for the memorial scholarship fund named in his honor.

LEGAL REPRESENTATION

PROTECTING MEMBERS' RIGHTS

It is paramount that LAAPOA members' rights are protected. To ensure this, the association has teamed up with the best law firms the state has to offer. Members can rest easy knowing that their reps have been trained by the best and that experienced labor attorneys are available 24 hours a day, seven days a week. LAAPOA is available to assist with filing a grievance, Internal Affairs interviews, administrative appeals hearings and much more.

Members should call a LAAPOA rep when named as a suspect in an investigation, interviewed as a witness or questioned by a supervisor. It is never in a member's best interest to submit to an interview without representation, even if the member believes there is nothing to worry about because he or she has done absolutely nothing wrong. Based on the records of numerous members interviewed as witnesses who, as a result of their interviews, became subjects themselves, all prudent LAAPOA members should have a reasonable belief that they might be accused of misconduct, and as such may be subjected to discipline.

Mastagni Holstedt, APC is the general counsel for LAAPOA.

LAW FIRMS

LAAPOA has established relationships with the following law firms for member representation:

- › Law Office of Saku E. Ethir
- › Faunce, Singer & Oatman (retirement law)
- › Gordon, Edelstein, Krepack, Grant, Felton & Goldstein (workers' compensation)
- › Law Office of James T. Raetz (family law)
- › Law Office of Kasey L. Sirody
- › Straussner Sherman (workers' compensation)

The above are available in addition to the list of Fraternal Order of Police (FOP) panel attorneys. Members can call one of these attorneys and ask for advice or referrals free of charge.

FOP LEGAL DEFENSE PLAN

Members of LAAPOA receive membership in the Peace Officers Research Association of California (PORAC), in addition to the FOP. The FOP's Legal Defense Plan provides members with access to a host of attorneys and law firms specializing in everything from workers' compensation to the Peace Officers' Bill of Rights and contract negotiations. Features of the FOP LDP include:

- › No cap on benefits
- › Administrative discipline coverage
- › Criminal coverage
- › Civil coverage
- › Civil case monitoring
- › Court costs
- › Investigators
- › Polygraph examiners
- › Court reporters
- › Expert witnesses





NEGOTIATIONS

BARGAINING UNIT

LAAPOA is the exclusive bargaining unit for the sworn police officers and firefighters of the Los Angeles Airport Police Department and is the only union recognized by the City of Los Angeles to negotiate their wages, benefits, hours and working conditions. Only LAAPOA members have the right to ratify a potential contract. The following are just a few examples of previous and recent successes:

- › One of the few City unions to avoid any salary or benefit cuts, layoffs or furloughs
- › Implementation of marksmanship bonus
- › Creation of compensated time off bank
- › Redevelopment of 3/12 and 4/10 compressed schedules for patrol and 48/96 schedule for fire
- › City withdrawal of \$75,000 release time balance owed and lower future reimbursement rates
- › Creation of one full-time release position at the reduced rate
- › Creation and implementation of two additional pay grades, actively working on more
- › Ability to “trade time” for airport safety officers
- › Expansion of on-call pay to more members
- › Implementation of bilingual and sign-language pay
- › First right of refusal for overtime details
- › Development of a training calendar for upcoming opportunities
- › Talks with City regarding public safety tier
- › Approval of Class “C” uniforms for vehicle checkpoints and during inclement weather
- › Implementation of airfield and firefighter I and II bonuses

More information about LAAPOA's contract negotiations can be found at www.laapoa.com.

STANDING COMMITTEES

Standing committees are composed of the Board of Directors and LAAPOA members. Committees include:

- › Activities/Fundraising
- › Discipline/Grievance
- › Legislative/PAC
- › Members/Benefits
- › Negotiations/Bylaws
- › PAL
- › Public Information
- › Scholarship
- › Training/Equipment
- › Retiree Liaison

FRINGE BENEFITS

Due to LAAPOA's PORAC membership and experienced negotiators who contract directly with the City for fringe benefits, there is more to offer members and their families, such as added medical, dental, vision and, of course, vacation and sick-leave benefits.



PUBLIC RELATIONS

In 2015, LAAPOA continued to focus on the status of airport security in the wake of the November 1, 2013, shooting at LAX by delving deeper into the specific management-created obstacles affecting the operations, morale and future of the police departments and officers at LAWA-run facilities.

At the start of the year, LAAPOA stated its aims: upgraded police equipment, full staffing at all airports and a new police station at LAX. Continuing long-term goals include ending the system of redundancy and reliance on LAPD officers at LAX and achieving officer pay and benefits comparable to other departments under 830.1 PC status.

HIGHLIGHTING OUR MEMBERS

To help showcase the outstanding talent and competency of its officers, LAAPOA featured its specialized units in the first half of the year in its biweekly BOLO electronic newsletter, including stories about:

- ▶ The Emergency Services Unit tactical team, standing ready to act quickly and effectively when an active shooter, barricaded suspect, aircraft hijacking or any other high-stakes situation strikes
- ▶ The Dignitary Protection Unit, responsible for facilitating the safe and efficient transit of world leaders through LAX
- ▶ The Canine Unit, providing a security presence with a dual-trained program that combines explosives detection with tasks that support the Department's other units
- ▶ The Airport Police Information Intelligence Center, serving as field officers' eyes and ears and providing real-time intelligence 24/7 in cooperation with other agencies and airport departments
- ▶ The Motorcycle Unit, managing traffic on LAX's many thoroughfares while keeping a vigilant eye out for security threats and providing a rapid response to emergency incidents
- ▶ The Communications Unit, responsible for managing all public safety communications and maintaining situational awareness and officer status in the field in collaboration with various on-site public safety agencies
- ▶ The Vulnerability Assessment and Analysis Unit, whose officers coordinate security programs at LAWA airports and serve as the main liaison between airport tenants and the Transportation Security Administration

KEEPING AN EYE ON PUBLIC SAFETY ISSUES

As subject matter experts, LAAPOA published a series of articles about issues of ongoing concern to police professionals, particularly those specific to the aviation community.



Drone use: In its first biweekly BOLO e-newsletter in June, LAAPOA detailed the growing dangers of drone use to air traffic and the increasing number of alarming incidents at LAX and other airports.

TSA performance: In July, amid intensified scrutiny of the TSA and the conclusion by many aviation security experts that it has failed in its central purpose of making air travel safer, LAAPOA repeated the call for increasing resources for dedicated airport police.

Ridesharing services: In August, in response to the L.A. City Council's vote to allow app-based ridesharing services like Uber and Lyft at local airports, LAAPOA expressed concern about the safety of such services in its e-newsletter. It also recommended specific safety regulations consistent with taxi and limo services in a follow-up press release.

Laser strikes: With handheld lasers posing an increasing danger to airplanes in 2015, with a record number of strikes for the year and 20 on November 11 alone, LAAPOA pledged its strong support for federal safety measures.

WATCHING POLITICAL ISSUES AT THE STATE LEVEL

LAAPOA kept the media spotlight on other important topics throughout the year, including the fallout from Prop 47, the law intended to ease prison overcrowding passed by voters in November 2014, and new threats against public employee pensions.

The effects of Prop 47, in which six categories of nonviolent crimes were downgraded from felonies to misdemeanors, were very real and very visible to first responders in 2015. In an article in July, LAAPOA detailed the growing rate of overall crime and influx of mentally ill offenders being released back into their communities, causing a burden on officers.

Marking the first year since the law had been passed and implemented, LAAPOA published an article about Prop 47's unintended consequences, including loopholes that allow criminals to stay out of jail by not going over the \$950 merchandise value



threshold and limits on officers' ability to respond to drug-related crimes, resulting in less treatment for addicts.

Attacks on pensions also resurfaced in 2015, when former San Jose Mayor Chuck Reed and former San Diego City Councilman Carl DeMaio filed the innocuous-sounding but potentially devastating Voter Empowerment Act of 2016 in June. LAAPOA provided an update in September and pledged to stay fully engaged with the latest battle and keep its members informed of all developments.

LOOKING OUT FOR OUR OFFICERS

LAAPOA kept benefit, salary and officer wellness issues front and center in 2015.

When in June the L.A. City Council passed a measure raising the minimum wage in the city to \$15 by 2020, LAAPOA exposed the hypocrisy in the lower pay of airport police officers compared to LAPD officers for equal work, as well as the lack of a cost-of-living adjustment for six years running. When a federal bill was introduced to give Transportation Security Administration (TSA) screeners benefits similar to police officers and firefighters, LAAPOA cried foul in a September press release that criticized the Department's substandard benefit package and lack of parity in police pay. It also specifically called out Chief Gannon for flip-flopping in his support for his officers on pay issues within the short time span of July to August, as well as declining to promote from within. When Governor Brown signed the California Fair Pay Act in October, LAAPOA again took the opportunity to point out the unfairness in paying experienced, qualified female airport officers less than the male LAPD officers whom they train.

With as many as three times more law enforcement officers dying of suicide per year than are killed by felons, LAAPOA outlined the symptoms and dangers of depression and PTSD in a September newsletter devoted to the topic. It encouraged its members to look out for each other and seek resources for themselves and any of their fellow officers who might be struggling.

In the wake of a year of negative publicity against cops, in October LAAPOA also reminded the public about the ongoing leadership and contributions that dedicated cops make in their communities.

LAX-specific issues: Throughout the year, LAAPOA continued to point out security, funding and operational concerns at the world's fifth-busiest airport, and addressed questionable operational decisions by management.

In January, LAAPOA publicly questioned LAXPD Chief Gannon's motives in rotating out two senior detectives from the Crime Task Force Unit (following three others that he had put back on patrol).

LAAPOA also demanded accountability from Chief Gannon

for knowingly allowing his officers to participate in an unconstitutional sting operation with the LAPD and called on Los Angeles Inspector General Alexander Bustamante to investigate. The 2014 joint operation targeted a baggage theft ring that netted six questionable arrests and zero convictions.

In March, LAAPOA voiced its concerns again after two police officers filed a grievance over the chief's controversial decision to remove two senior members from the Emergency Services Unit (ESU) during an elevated homeland security threat. On the heels of questionable changes to the Department's Vulnerability Assessment & Analysis Unit and the Bomb Detection K-9 Unit, LAAPOA said the decisions poked huge holes in LAX security.

As the busy summer travel season was set to begin, LAAPOA called attention to a cost-savings decision by management that decreased the number of officers working vehicle checkpoints from 12 to eight.

In May, LAAPOA corrected the record after widespread media reports falsely stated that an LAXPD officer was responsible for leaving behind a live stick of dynamite after a training exercise with LAPD. An LAPD K-9 officer was responsible for the breach.

In June, LAAPOA filed a grievance on behalf of four senior detectives for their removal from the critical assignment of the Crime Task Force without cause, and questioned the assignment of two LAXPD detectives to LAPD's Pacific Division. In its press release, LAAPOA also said that a vote of no confidence in the chief could happen in the future.

In August, LAAPOA published an article about LAX's Watch 3, which operates with the fewest number of officers of all shifts, and questioned whether there were adequate officers to respond in case of a large-scale emergency.

On the second anniversary of the deadly November 1, 2013, shooting, LAAPOA reflected on the day's tragic events, while crediting officers for a job well done and calling on airport management to provide needed resources to protect the traveling public.

Later in the month, LAAPOA pointed out LAWA has shortchanged what should be its top priority — public safety — while spending wastefully on expansion and cosmetic improvements, as detailed in a September 17 audit by the City of Los Angeles controller. The audit described how LAWA went nearly half a billion dollars over its estimated construction costs for the Tom Bradley International Terminal. A couple of weeks later, LAAPOA pointed out the folly of LAWA's decision to build a VIP lounge for the elite while ignoring public safety needs.

LEGISLATIVE AND POLITICAL ACTIVITY

LEGISLATION

With more than a quarter-century of political involvement, LAAPOA seeks to advance the interests of its members by backing good bills, defeating bad ones, and getting candidates elected who have strong track records of supporting public safety. Through its involvement with the state's largest public safety organization, PORAC (including a current seat on the Executive Committee), LAAPOA has a powerful voice at the state and national levels of government. Additionally, LAAPOA's leaders are trusted subject matter experts on airport security for federal transportation and Homeland Security committees.

2015 was the first half of a two-year legislative session, which ended in October. October 11 was the constitutional deadline for Governor Brown to sign, veto or take no action on all legislation that made it to his desk. Many of the bills proposed in 2015 were in response to highly publicized national use-of-force cases in Missouri, Maryland and elsewhere, and would have had a significant impact on the day-to-day activities of law enforcement. Coordinated efforts by public safety organizations, including LAAPOA and PORAC, prevented the most egregious legislation from making it to the governor's desk.

Below is a summary of LAAPOA and PORAC's sponsored, actively supported and actively opposed legislation for 2015.

SPONSORED BILLS

AB 1072 by Assembly Member Tom Daly (D-Anaheim):

Relief and benefit associations were created to provide help to survivors of deceased peace officers and firefighters through a charity-type mechanism wherein fellow peace officers and firefighters provided monies to the surviving families. These associations have evolved to provide valuable long-term disability coverage, long-term care coverage and other types of health and welfare plan coverage for their eligible members.



Under the current law, if an association has a "certificate of authority" and complies with minimum membership requirements, it generally will not be subject to oversight by the insurance commissioner. AB 1072 requires an association that holds a certificate of authority to submit to the commissioner an opinion of a qualified actuary as to whether the reserves and related actuarial items that support the policies or contracts issued are based on assumptions that satisfy contractual provisions, consistent with prior reported amounts and based on specified actuarial standards and procedures. PORAC was the co-sponsor of this legislation, with the California Correctional Peace Officers Association and the California State Firefighters' Association. AB 1072 was signed by Governor Brown in October.

SB 292 by Senator Dr. Richard Pan (D-Sacramento): This bill clarifies an issue that was brought to PORAC's attention subsequent to the enactment of the California Public Employees' Pension Reform Act (PEPRA) on January 1, 2013. A section in the PEPRA calls for all new employees, and by 2018 most current employees, to contribute 50% of their "normal cost." Normal cost is the basic cost of providing an employee's future retirement benefit, not including unfunded liabilities or surpluses.

Approximately two dozen cities and one county have a system wherein voters approved a tax to fund their local retirement obligations. The pension levies pay for both the employer and employee contributions out of their respective funds, thereby allowing that city or county's general fund to be used in other areas important to that jurisdiction.

The governor's stated intent for the passage of PEPRA was in large part to save employer costs for increasing pension obligations. Unfortunately, the PEPRA section mandating increased employee contributions will have the opposite effect for these cities and county impacted by SB 292. The voters in each of these jurisdictions clearly wish to fund their pension obligations through a tax levy; SB 292 allows them to continue that practice.

SB 292 was vetoed by Governor Brown, who included this veto message: "I am returning Senate Bill 292 without my signature. This bill exempts certain employees from making pension contributions if they work in a city or county that receives parcel tax revenue designated for pension costs. I believe the cost-sharing requirements in the Public Employees' Pension Reform Act of 2013 are unrelated to whether a city or county has an existing parcel tax for pensions. The employee share-of-cost is a crucial standard that must be retained. I am unwilling to chip away at this reform. Sincerely, Edmund G. Brown Jr."



SB 303 by Senator Ben Hueso (D-San Diego): PORAC was the sponsor of this bill, which changes the cannabis evidence storage requirement to two pounds and five random samples. Currently, California law states that a law enforcement agency must store 10 pounds and five random samples of seized cannabis. This requirement has become a burden on agencies and evidence storage locations, as evidence lockers were not built to house such large quantities of marijuana. This bill simply reduces the cannabis storage requirement to a more sustainable quantity, without interfering with the defendant's evidence rights. SB 303 was signed by Governor Brown in October.



ACTIVELY SUPPORTED BILLS

AB 65 by Assembly Member Luis

Alejo (D-Watsonville): AB 65 requires the Board of State and Community Corrections to develop a grant program to make funds available to local law enforcement entities to purchase body-worn cameras and related data storage and equipment, and to hire the personnel necessary to operate a local body-worn camera program. AB 65 was held in Assembly Appropriations Committee.

AB 150 by Assembly Member Melissa Melendez (R-Lake

Elsinore): Proposition 47, passed by voters in November 2014, made theft of a gun valued at less than \$950 petty theft, punishable only as a misdemeanor. District attorneys no longer have the discretion to charge as a felony. Assembly Bill 150 addressed this serious flaw by making theft of a firearm grand theft in all cases. However, as with many of the legislative fixes for Proposition 47, AB 150 was held in committee to become a two-year bill.

AB 511 by Assembly Member Mike Gipson (D-Carson): This bill would have expanded current presumptions to additional peace officers, including local probation officers, UC/CSU police officers and a variety of state investigators. Unfortunately, due to state-mandated costs, AB 511 was held in Assembly Appropriations Committee and became a two-year bill.

AB 1104 by Assembly Member Freddie Rodriguez

(D-Pomona): AB 1104 restores law enforcement's authority to seek and obtain search warrants in cases involving controlled substance possession offenses as described in the Health and Safety Code by inserting a cross-reference in Penal Code

Section 1524, the existing law that describes situations in which a search warrant may be issued. AB 1104 was signed by Governor Brown in July.

SB 6 by Senator Cathleen Galgiani (D-Stockton): SB 6 would have exempted from medical parole and compassionate release eligibility a prisoner who was convicted of the first-degree murder of a peace officer or a person who had been a peace officer. SB 6 was held in Senate Appropriations Committee and became a two-year bill.

SB 61 by Senator Jerry Hill (D-San Mateo): SB 61 extends the existing Department of Motor Vehicles' (DMV) Ignition Interlock Device (IID) pilot project to July 1, 2017. SB 61 was signed by Governor Brown in late September.

SB 372 by Senator Galgiani: This bill would have prohibited a "transportation network company" (e.g., Uber, Lyft and Sidecar) operator from hiring or retaining a driver who is required by law to register as a sex offender. As these app-based ridesharing companies continue to grow in popularity, it is critical to protect riders by creating a system of regulations similar to that of the taxicab industry. SB 372 was stalled in Senate Energy, Utilities and Commerce Committee and became a two-year bill.

SB 452 by Senator Galgiani: This bill was another attempt to address Prop 47's gun theft loophole by making theft of a firearm grand theft in all cases. SB 452 was held in Senate Public Safety and became a two-year bill.

LEGISLATIVE AND POLITICAL ACTIVITY

(CONT'D)

ACTIVELY OPPOSED BILLS

AB 66 by Assembly Member Shirley Weber (D-San Diego):

This is the main body-camera bill mandating various body-camera policies for all agencies. PORAC has actively opposed this bill since its introduction. PORAC worked with the author's office to address many of the concerns of its members, but the author was adamant about certain aspects, including restricting an officer's ability to view the camera footage prior to writing his or her report. PORAC continued to work with stakeholders and participated in lengthy negotiations with Assembly Member Gatto, chair of the Privacy and Consumer Protections Committee. Because they were unable to reach a compromise, the bill was held in committee and became a two-year bill.

AB 86 by Assembly Member McCarty (D-Sacramento):

This bill would have mandated that the attorney general complete an independent investigation of all officer use-of-force incidents resulting in death. District attorneys are elected by their counties to handle these types of investigations. District attorneys have made decisions for years, and have overseen difficult cases that have been scrutinized heavily by the media and public. The concern that there would be a conflict of interest between a district attorney and officers they may work with is unfounded. District attorneys routinely prosecute peace officers when they believe that there is sufficient evidence to prove a crime beyond a reasonable doubt. Due to PORAC's adamant opposition, AB 86 was held in Assembly Appropriations Committee as a two-year bill.



AB 619 by Assembly Member Weber: This bill would have amended the death-in-custody report that agencies are required to provide to the attorney general by expanding the term "custody" to include not only jails or prisons, but any time an officer "deprives an individual of the freedom to move." The bill also required a report to be filed with the attorney general on an annual basis any time that "serious use of force" was used by an officer. AB 619 was held in Assembly Appropriations Committee as a two-year bill.

AB 953 by Assembly Member Weber: This bill redefines racial profiling, changes the current training through the Commission on Peace Officer Standards and Training (POST) requirements, creates an advisory board to oversee profiling policies and practices and provide recommendations, and creates a system for collecting and analyzing data on law enforcement–community interactions. PORAC actively opposed this measure from its introduction, as it would require peace officers to profile citizens more than any time in the history of the state. After months of negotiations with the author's office and stakeholders, the bill was substantially amended to remove many of the characteristics required in the report. However, although it is still a costly and overly burdensome approach, Governor Brown signed this bill into law in October.

SB 443 by Senator Holly Mitchell (D-Los Angeles): This bill would have effectively eliminated California asset-seizure income by creating obstacles in the Federal Shared Asset Program. Specifically, if California officers are involved in a joint task force with federal law enforcement officers and federal agencies are subsequently successful in seizing assets, California law enforcement would no longer receive any of the proceeds. The bill was sponsored by the Drug Policy Alliance, the American Civil Liberties Union and the Institute for Justice. While the bill enjoyed bipartisan support throughout much of the legislative process, PORAC stepped in during the last week of session to educate members on the negative impacts it would have on law enforcement throughout the state. PORAC leadership and our advocates were able to stall the bill during its final vote on the Assembly floor.

SB 608 by Senator Carol Liu (D-La Cañada): This bill would have enacted the Right to Rest Act, which would afford people experiencing homelessness the right to use public space without discrimination based on their housing status. SB 608 would have effectively given citizens the right to live on the streets, thus creating unsanitary conditions, impeding business and creating an intimidating and uncomfortable environment for others. The bill was held in Senate Transportation and Housing Committee and became a two-year bill.



PEACE OFFICERS' MEMORIAL



Every year in May, LAAPOA joins law enforcement organizations and families from throughout the state for the California Peace Officers' Memorial Ceremony, honoring the heroes who gave their lives in serving the public.

Following a particularly deadly year for California officers in 2014, in which 13 officers' names were

added to the memorial, as of November 2015 there were far fewer line-of-duty deaths. However, with Downey Police Department Officer Ricardo Galvez's death in a botched robbery attempt coming immediately after San Bernardino Officer Bryce Hanes' end of watch in November, it marked a sad start to the holiday season and underscored the dangers faced by officers every day.

Officer Michael Johnson
SAN JOSE POLICE DEPT.
EOW: March 24, 2015

Officer David J. Nelson
BAKERSFIELD POLICE DEPT.
EOW: June 26, 2015

Sergeant Scott Lunger
HAYWARD POLICE DEPT.
EOW: July 22, 2015

Officer Bryce Hanes
SAN BERNARDINO POLICE DEPT.
EOW: November 5, 2015



★ **LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION** ★

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